

ABSTRAK

Maya Sundari, 71170312101, Pengaruh Motivasi Intrinsik dan Disiplin terhadap Kinerja Pegawai PT Bank Sumut Cabang Lubuk Pakam, dibawah bimbingan H. Nur M RidhaTarigan, SE, MM dan Ismail SE, MM, Skripsi,2021

Tujuan penelitian ini adalah untuk mengetahui Pengaruh Motivasi Intrinsik dan Disiplin terhadap Kinerja Pegawai PT Bank Sumut Cabang Lubuk Pakam. Jumlah sampel dalam penelitian ini sebanyak 35 orang. Teknik pengambilan sampel menggunakan total sampling dimana teknik pengambilan sampel sama dengan populasi. Teknik pengumpulan data yang digunakan yaitu kuesioner, wawancara, studi dokumentasi dan studi kepustakaan. Teknik analisis data menggunakan metode deskriptif dan metode kuantitatif yaitu analisis regresi linear berganda. Hasil penelitian menunjukkan bahwa motivasi intrinsik dan disiplin secara bersama-sama memiliki pengaruh yang positif dan signifikan terhadap variabel terikat yaitu kinerja pegawai.

Kata kunci :Motivasi Intrinsik, Disiplin, Kinerja Pegawai

ABSTRACT

Maya Sundari, 71170312101, The influence of intrinsic motivation and discipline on employee performance of PT Bank Sumutlubukpakam branch, under the guidance of H. Nur M RidhaTarigan, SE, MM dan Ismail SE, MM, Skripsi,2021

The purpose of this study was to determine the effect of intrinsic motivation and discipline on employee performance of PT Bank SumutCabangLubukPakam Branch. The number of samples in this study were 35 people. The sampling technique used skor sampling where the sampling technique was the same as the population. The data collection techniques used were questionnaires, interviews, documentation study and literature study. The data analysis technique used descriptive methods and quantitative methods, namely multiple linear regression analysis. The results showed that intrinsic motivation and discipline together had a positive and significant effect on the dependent variable, namely employee performance.

Keywords : Intrinsic motivation, Discipline, employee performance