

ABSTRACT

SITI CHADIJAH, 71160312169, The Effect of Teaching Experience and Creativity on the Performance of Teachers Education Foundation Maju Telaga Jernih Secanggang Langkat, Essay, 2020.

Education has an important role in building a nation. The teacher is a figure who plays an important role in education. So that teachers are required to improve the quality of carrying out their duties in order to have good performance. Because being a teacher who has expertise in educating requires teaching experience and creativity.

The purpose of this study is (1) Explain the effect of teaching experience on the performance of teachers in the Telaga Jernih Secanggang Education Foundation. Langkat, (2) Explain the effect of creativity on the performance of teachers in the Maju Telaga Jernih Secanggang Education Foundation. Langkat, (3) Explain the effect of teaching experience and creativity together on the performance of teacher in the Education Foundation of Telaga Jernih Secanggang District. Langkat This research uses quantitative research. The research used was a questionnaire, with 32 respondents. Testing the study using multiple linear regression analysis.

The results of the study showed that teaching experience and creativity had a positive and significant effect on the performance of teachers in the Education Foundation of Telaga Jernih Secanggang, Kab. Langkat The value of multiple linear regression is $Y = 1.788 + 0.608 X_1 + 0.363 X_2$, and the coefficient of determination obtained is 0.610, this means that 61% of performance can be influenced by teaching experience and creativity, while the remaining 39% is influenced by other factors that are not discussed in this study.

ABSTRAK

SITI CHADIJAH, 71160312169, Pengaruh Pengalaman Mengajar dan Kreativitas Terhadap Kinerja Guru Yayasan Pendidikan Maju Telaga Jernih Secanggang Kabupaten Langkat, Skripsi, 2020.

Pendidikan mempunyai peran penting dalam membangun suatu bangsa. Guru adalah sosok yang memegang peran penting dalam pendidikan. Sehingga guru dituntut untuk meningkatkan kualitas dalam melaksanakan tugasnya agar memiliki kinerja yang baik. Karena menjadi guru yang memiliki keahlian dalam mendidik memerlukan pengalaman mengajar dan kreativitas.

Tujuan penelitian ini adalah (1) Menjelaskan pengaruh pengalaman mengajar terhadap kinerja guru Yayasan Pendidikan Maju Telaga Jernih Secanggang Kab. Langkat, (2) Menjelaskan pengaruh kreativitas terhadap kinerja guru Yayasan Pendidikan Maju Telaga Jernih Secanggang Kab. Langkat, (3) Menjelaskan pengaruh pengalaman mengajar dan kreativitas secara bersama-sama terhadap kinerja guru Yayasan Pendidikan Maju Telaga Jernih Secanggang Kab. Langkat. Penelitian ini menggunakan penelitian kuantitatif. Penelitian yang digunakan berupa angket, dengan jumlah responden 32 orang. Pengujian penelitian menggunakan analisis regresi linier berganda.

Hasil penelitian menunjukkan bahwa pengalaman mengajar dan kreativitas berpengaruh secara positif dan signifikan terhadap kinerja guru Yayasan Pendidikan Maju Telaga Jernih Secanggang Kab. Langkat. Nilai dari regresi linier berganda yakni $Y = 1,788 + 0,608 X_1 + 0,363 X_2$, dan koefisien determinansi yang diperoleh sebesar 0,610, hal ini berarti 61 % kinerja dapat dipengaruhi oleh pengalaman mengajar dan kreativitas, sedangkan sisanya 39 % dipengaruhi oleh faktor-faktor lain yang tidak dibahas dalam penelitian ini.