

ABSTRAK

Marsiah. 71160312111. Pengaruh Pengembangan Karir dan Kompetensi Terhadap Kinerja Guru Di SMK Manajemen Penerbangan Medan, Skripsi Universitas Islam Sumatera Utara, 2020.

Tujuan penelitian untuk mengetahui pengaruh pengembangan karir terhadap kinerja Guru di SMK Manajemen Penerbangan Medan. Untuk mengetahui pengaruh kompetensi terhadap kinerja Guru di SMK Manajemen Penerbangan Medan. Untuk mengetahui pengaruh pengembangan karir dan kompetensi terhadap kinerja guru di SMK Manajemen Penerbangan Medan. Populasi adalah seluruh guru yang berjumlah 41 orang. Teknik pengambilan sampel adalah total sampling. Hasil penelitian diperoleh bahwa pengembangan karir berpengaruh positif dan signifikan terhadap kinerja guru. Kompetensi berpengaruh positif tidak signifikan terhadap kinerja guru. Pengembangan karir dan kompetensi secara simultan berpengaruh positif dan signifikan terhadap kinerja guru.

Kata Kunci :Pengembangan Karir, Kompetensi, Kinerja.

ABSTRACT

Marsiah 71160312111. The Effect of Career and Competence Development on Teacher Performance in the Medan Aviation Management Vocational School, Thesis, Islamic University of North Sumatra, 2020.

The purpose of the study was to determine the development progress towards teachers in the Medan Aviation Management Vocational School. To determine the effect of competence on the performance of teachers in SMK Flight Management Medan. To find out career development and competence on teacher performance in SMK Flight Management Medan. The population is all teachers obtained by 41 people. The sampling technique is total sampling. The research results obtained from positive and significant career development on teacher performance. Positive competence does not significantly influence teacher performance. Improved teacher performance significantly and significantly to teacher performance

Keywords: Career Development, Competence, Performance