ABSTRACT

Dea Permata Sari Br. Saragih, 71220312035, The Influence of Work Environment, Work Facilities and Work Motivation on PT Employee Performance. PTPN IV Regional -1 Unit Group Serdang 2 Sei Karang

The aim of this research is to determine and analyze the influence of the work environment on the performance of PT employees. PTPN IV Regional -1 Unit Group Serdang 2 Sei Karang, work facilities on the performance of PT employees. PTPTN IV Regional -1 Unit Group Serdang 2 Sei Karang, work motivation on the performance of PT employees. PTPN IV Regional -1 Unit Group Serdang 2 Sei Karang. The population in this study were all employees of PT.PTPTN IV Regional -1 Unit Group Serdang 2 Sei Karang, namely 75 with a sample of 75 people. Based on the research results, it is known that there is a positive influence of the work environment variable (X_1) on employee performance (Y), there is a positive influence of the work facility variable (X_2) on employee performance (Y), there is a positive influence of the work motivation variable (X_3). On employee performance (Y). Work environment (X_1), work facilities (X_2), work motivation (X_3), influence employee performance (Y). Thus it can be concluded that together there is a positive and significant influence of the work environment, work facilities and work motivation on employee performance.

Keywords : Work Environment, Work Facilities, Work Motivation, Employee Performance

ABSTRAK

Dea Permata Sari Br. Saragih, 71220312035, Pengaruh Lingkungan Kerja, Fasilitas Kerja Dan Motivasi Kerja Terhadap Kinerja Karyawan PT. PTPN IV Regional -1 Unit Group Serdang 2 Sei Karang

Tujuan dalam penelitian ini adalah untuk mengetahui dan menganalisis pengaruh lingkungan kerja terhadap kinerja karyawan PT. PTPN IV regional -1 Unit Group Serdang 2 Sei Karang, fasilitas kerja terhadap kinerja karyawan PT. PTPN IV regional -1 Unit Group Serdang 2 Sei Karang, motivasi kerja terhadap kinerja karyawan PT. PTPN IV regional -1 Unit Group Serdang 2 Sei Karang, lingkungan kerja, fasilitas kerja dan motivasi kerja terhadap kinerja karyawan PT. PTPN IV regional -1 Unit Group Serdang 2 Sei Karang. Populasi dalam penelitian ini adalah seluruh karyawan PT. PTPN IV regional -1 Unit Group Serdang 2 Sei Karang yaitu berjumlah 75 dengan sampel 75 orang. Berdasarkan hasil penelitian diketahui bahwa ada pengaruh pengaruh positif variable lingkungan kerja (X_1) terhadap kinerja karyawan (Y), ada pengaruh positif variabel fasilitas kerja (X_2) terhadap kinerja karyawan (Y), ada pengaruh positif variabel motivasi kerja (X_3) terhadap kinerja karyawan (Y). lingkungan kerja (X_1), fasilitas kerja (X_2), motivasi kerja (X_3), berpengaruh terhadap kinerja karyawan (Y). dengan demikian dapat disimpulkan bahwa secara bersama-sama terdapat pengaruh positif dan signifikan lingkungan kerja, fasilitas kerja dan motivasi kerja terhadap kinerja karyawan.

Kata Kunci : Lingkungan Kerja, Fasilitas Kerja, Motivasi Kerja, Kinerja Karyawan.