

## ABSTRAK

Penelitian ini bertujuan untuk mengetahui Peran Pemerintah Desa dalam Pemberdayaan Masyarakat Desa Hulu serta hambatan yang dihadapi oleh Pemerintah Desa dalam Pemberdayaan Masyarakat Desa Hulu. Penelitian ini bersifat deskriptif dengan penjelasan kualitatif. Teknik pengumpulan data diperoleh melalui wawancara, observasi dan dokumentasi. Analisis data dilakukan melalui proses reduksi data, penyajian data, penarikan kesimpulan. Key informan sebanyak 5 orang diantaranya Kepala Desa Hulu, Kepala Urusan Keuangan, Kepala Seksi Pelayanan, Kepala Urusan Perencanaan, Tokoh Masyarakat, dan informan pelengkap dari beberapa Masyarakat. Hasil penelitian ini menunjukkan bahwa dalam melaksanakan pemberdayaan masyarakat, peran pemerintah desa di Desa Hulu sudah melakukan dengan cukup baik tugasnya. Hal ini dikarenakan masih banyak ditemukan pelaksanaan peran pemerintah desa dalam pemberdayaan masyarakat desa Hulu yang masih belum dan kurang optimal. Kurangnya partisipasi serta kesadaran masyarakat pada pemberdayaan, menyebabkan terhambatnya pengoptimalan pemerintah desa dalam memberikan peran pemberdayaan serta kinerja pemerintah desa yang masih belum terlalu bagus juga menyebabkan kendala dalam berkembangnya pemerintah desa Hulu pada pengawasan terhadap masyarakat desa.

**Kata kunci : Pemerintah Desa, Sumber Daya Manusia, Pemberdayaan Masyarakat**

## **ABSTRACT**

This research aims to determine the role of the Village Government in Empowering the Hulu Village Community as well as the obstacles faced by the Village Government in Empowering the Hulu Village Community. This research is descriptive in nature with qualitative explanations. Data collection techniques were obtained through interviews, observation and documentation. Data analysis was carried out through a process of data reduction, data presentation, drawing conclusions. The key informants were 5 people including Head of Hulu Village, Head of Financial Affairs, Head of Service Section, Head of Planning Affairs, Community Figures, and informants from the community. The results of this research show that in carrying out community empowerment, the role of the village government in Hulu Village has done its job quite well. This is because it is still found that the implementation of the village government's role in empowering the Hulu village community is still not optimal and is still less than optimal. The lack of community participation and awareness regarding empowerment has hampered the optimization of the village government in providing an empowerment role and the performance of the village government which is still not very good has also caused obstacles in the development of the Hulu village government in supervision of the village community.

**Keywords : Village Government, Human Resources, Community Empowerment**