

## **ABSTRAK**

**Lulu Yonika (71210312094), Pengaruh Komunikasi Interpersonal dan Kerjasama Tim Terhadap Kinerja Pegawai di Dinas Ketahanan Pangan Kabupaten Deli Serdang Pembimbingan I Dr. Nur M. Ridha Tarigan., S.E.,M.M., dan Pembimbingan II Dr.Aminuddin.S.Kom.,S.E.,M. Si, Skripsi, 2025.**

Rumusan masalah dalam penelitian ini adalah apa pengaruh Komunikasi Interpersonal terhadap kinerja pegawai. Apa pengaruh Kerjasama Tim terhadap Kinerja pegawai. Apa pengaruh Komunikasi Interpersonal dan Kerjasama Tim terhadap Kinerja Pegawai. Penelitian ini bertujuan untuk mengetahui dan menganalisis Pengaruh Komunikasi Interpersonal dan Kerjasama Tim terhadap Kinerja Pegawai di Dinas Ketahanan Pangan Kabupaten Deli Serdang. Penelitian ini dilakukan di Dinas Ketahanan pangan Kabupaten Deli Serdang berlokasi di Kawasan Pemerintahan Deli Serdang, Kec. Lubuk Pakam. Objek dalam penelitian ini adalah Komunikasi Interpersonal sebagai variabel X<sub>1</sub> dan Kerjasama Tim sebagai variabel X<sub>2</sub> Terhadap Kinerja Pegawai sebagai variabel Y. Waktu Penelitian yang dilakukan mulai bulan November 2024 sampai April 2025. Populasi dan sampel dalam penelitian berjumlah 50 orang pegawai. Teknik pengumpulan data yaitu kuesioner (angket), wawancara, studi dokumen serta studi kepustakaan. Data diproses menggunakan SPSS versi 27. Analisis data pada penelitian ini menggunakan uji kualitas data, uji asumsi klasik, uji regresi linear berganda, serta uji hipotesis. Berdasarkan hasil penelitian maka dapat disimpulkan bahwa Komunikasi Interpersonal berpengaruh positif dan signifikan terhadap Kinerja pegawai. Kerjasama Tim berpengaruh positif dan signifikan terhadap Kinerja pegawai. Komunikasi Interpersonal dan Kerjasama Tim berpengaruh positif dan signifikan terhadap Kinerja pegawai.

**Kata Kunci : Komunikasi Interpersonal, Kerjasama Tim, Kinerja Pegawai**

## **ABSTRACT**

***Lulu Yonika (71210312094), The Influence of Interpersonal Communication and Team Collaboration on Employee Performance at the Food Security Service of Deli Serdang Regency Guidance I Dr. Nur M. Ridha Tarigan., S.E., M.M., and Guidance II Dr. Aminuddin.S.Kom., S.E., M., Thesis, 2025.***

*The formulation of the problem in this study is what is the effect of Interpersonal Communication on employee performance. What is the effect of Teamwork on Employee Performance. What is the effect of Interpersonal Communication and Teamwork on Employee Performance. This study aims to determine and analyze the Effect of Interpersonal Communication and Teamwork on Employee Performance at the Food Security Service of Deli Serdang Regency. This research was conducted at the Food Security Service of Deli Serdang Regency located in the Deli Serdang Government Area, Lubuk Pakam District. The objects in this study are Interpersonal Communication as variable X1 and Teamwork as variable X2 on Employee Performance as variable Y. The research time was conducted from November 2024 to April 2025. The population and sample in the study amounted to 50 employees. Data collection techniques are questionnaires, interviews, document studies and literature studies. Data is processed using SPSS version 27. Data analysis in this study uses data quality tests, classical assumption tests, multiple linear regression tests, and hypothesis tests. Based on the results of the study, it can be concluded that Interpersonal Communication has a positive and significant effect on employee performance. Teamwork has a positive and significant effect on employee performance. Interpersonal Communication and Teamwork have a positive and significant effect on employee performance.*

**Keywords: Interpersonal Communication, Team Collaboration, Employee Performance**