

ABSTRAK

Isnaini Simarmata, 71210312067, Pengaruh Fasilitas Kerja Dan Disiplin Kerja Terhadap Kinerja Karyawan PT Sunindo Varia Motor Gemilang Medan

Tujuan dalam penelitian ini adalah untuk mengetahui dan menganalisis pengaruh Fasilitas Kerja terhadap kinerja karyawan PT. Sunindo Varia Motor Gemilang Medan, untuk mengetahui dan menganalisis pengaruh disiplin kerja terhadap kinerja PT. Sunindo Varia Motor Gemilang Medan, untuk mengetahui dan menganalisis pengaruh fasilitas kerja dan Disiplin kerja terhadap kinerja PT. Sunindo Varia Motor Gemilang Medan. Populasi dalam penelitian ini adalah seluruh karyawan PT. Sunindo Varia Motor Gemilang Medan yaitu berjumlah 44 orang karyawan dan penarikan sampel dilakukan dengan *total sampling* sehingga 44 orang responden dijadikan sampel. Berdasarkan hasil penelitian ada pengaruh positif variabel fasilitas kerja dan disiplin kerja terhadap kinerja.

Kata Kunci : Fasilitas Kerja, Disiplin, Kinerja.

ABSTRACT

Isnaini Simarmata, 71210312067, *The Influence of Work Facilities and Work Discipline on Employee Performance at PT Sunindo Varia Motor Gemilang Medan*

The purpose of this study is to determine and analyze the influence of Work Facilities on PT. Sunindo Varia Motor Gemilang Medan, to determine and analyze the influence of work discipline at PT. Sunindo Varia Motor Gemilang Medan, to determine and analyze the influence of work facilities and the Influence of Work Discipline at PT. Sunindo Varia Motor Gemilang Medan. The population in this study were all employees of PT. Sunindo Varia Motor Gemilang Medan, totaling 44 employees and sampling was carried out with total sampling so that 44 respondents were used as samples. Based on the results of the study, it is known that there is a significant influence between work facilities and job work discipline on performance, there is a positive influence of work facility variables and job work discipline on performance. Work facilities and work discipline on performance together (multiple) have a positive and significant influence on performance.

Keywords: *Work Facilities, Discipline, Performance*