

ABSTRAK

Dyni Pratiwi, NIM. 71200312131 (2025). Pengaruh Lingkungan Kerja, Motivasi Kerja dan Disiplin Kerja Terhadap Prestasi Kerja Karyawan di PT. Limas Dimensi Caraka Kota Medan.

Penelitian ini bertujuan untuk mengetahui dan menganalisis pengaruh lingkungan kerja, motivasi kerja, dan disiplin kerja terhadap prestasi kerja karyawan di PT. Limas Dimensi Caraka Kota Medan. Pada penelitian ini, pengumpulan data dilakukan menggunakan metode Survey Kuesioner (Angket), Wawancara, Studi Dokumentasi, dan Studi Pustaka. Sampel penelitian ini berjumlah 61 orang karyawan PT. Limas Dimensi Caraka di Kota Medan. Berdasarkan penelitian dan analisis data yang telah dilakukan, hasil penelitian menunjukkan bahwa pengujian hipotesis diperoleh hasil bahwa Lingkungan Kerja berpengaruh positif dan signifikan terhadap prestasi kerja karyawan di PT. Limas Dimensi Caraka Kota Medan . Motivasi kerja berpengaruh negatif dan tidak signifikan terhadap prestasi kerja karyawan di PT. Limas Dimensi Caraka Kota Medan . Disiplin kerja berpengaruh positif dan signifikan terhadap prestasi kerja karyawan di PT. Limas Dimensi Caraka Kota Medan .

Kata Kunci : Lingkungan Kerja, Motivasi Kerja, Disiplin Kerja, Prestasi Kerja.

ABSTRACT

Dyni Pratiwi, NIM. 71200312131 (2025). The Influence of Work Environment, Work Motivation and Work Discipline on Employee Work Performance at PT. Limas Dimensi Caraka, Medan City.

This research aims to understand and analyze the influence of the work environment, work motivation, and work discipline on employee performance at PT. Limas Dimensi Caraka in Medan City. In this study, data collection was carried out using survey questionnaires, interviews, documentation studies, and library research methods. The research sample consisted of 61 employees of PT. Limas Dimensi Caraka in Medan City. Based on the research and data analysis that has been carried out, the research results show that the hypothesis testing obtained results that the work environment has a positive and significant effect on employee performance at PT. Limas Dimensi Caraka Medan . Work motivation has a negative and insignificant effect on employee performance at PT. Limas Dimensi Caraka Medan . Work discipline has a positive and significant effect on employee performance at PT. Limas Dimensi Caraka Medan . The work environment, work motivation , and work discipline have a positive and significant effect on employee at PT. Limas dimensi caraka Medan .

Keywords : Work Environment, Work Motivation, Work Discipline, Work Performance.