

ABSTRAK

ANGGI CLAUDIA, NPM: 71210312003, Pengaruh Stres Kerja dan Lingkungan Kerja Terhadap Kinerja Pegawai Kantor Desa Mekar Sari. Dibimbing oleh: Bapak Dr.T Ahmad Helmi.,S.E.,M.Si sebagai pembimbing I dan Bapak M.Tahir.,S.E.,M.M sebagai pembimbing II, Skripsi: 2025

Penelitian ini berjudul Pengaruh Stres Kerja dan Lingkungan Kerja Terhadap Kinerja Pegawai Kantor Desa Mekar Sari. Rumusan masalah dalam penelitian ini untuk mengetahui apakah terdapat pengaruh stres kerja dan lingkungan kerja di Kantor Desa Mekar Sari. Penelitian ini merupakan penelitian deskriptif kuantitatif. Teknik pengumpulan data dilakukan melalui wawancara, angket dan studi dokumentasi. Sampel dalam penelitian ini sebanyak 45 pegawai. Variabel diukur melalui Skala Likert. Pengujian yang dilakukan melalui uji validitas, uji reabilitas, dan uji asumsi klasik. Uji asumsi klasik terdiri dari uji normalitas, ujimultikolinearitas, uji heteroskedastisitas, uji autokorelasi dan uji regresi linear berganda. Pengujian hipotesis melalui uji T dan uji determinasi. Hasil dari penelitian ini yaitu variabel stres kerja berpengaruh negatif dan signifikan, variabel lingkungan kerja berpengaruh positif dan signifikan terhadap kinerja pegawai Kantor Desa Mekar Sari.

Kata kunci: Stres Kerja, Lingkungan Kerja, Kinerja Pegawai

ABSTRACT

ANGGI CLAUDIA, NPM: 71210312003, The Influence of Job Stress and Work Environment on the Performance of Mekar Sari Village Office Employees. Supervised by: Mr. Dr.T Ahmad Helmi., S.E., M.Si as supervisor I and Mr. M.Tahir., S.E., M.M as supervisor II, Thesis: 2025

This research is entitled The Effect of Work Stress and Work Environment on the Performance of Mekar Sari Village Office Employees. The formulation of the problem in this research is to find out whether there is an influence of work stress and the work environment at the Mekar Sari Village Office. This research is a quantitative descriptive research. Data collection techniques were carried out through interviews, questionnaires and documentation studies. The sample in this research was 45 employees. Variables are measured via a Likert Scale. Testing is carried out through validity tests, reliability tests and classical assumption tests. The classic assumption test consists of the normality test, multicollinearity test, heteroscedasticity test, autocorrelation test and multiple linear regression test. Hypothesis testing via T test and determination test. The results of this research are that the work stress variable has a negative and significant effect, the work environment variable has a positive and significant effect on the performance of Mekar Sari Village Office employees.

Keywords: Job Stress, Work Environment, Employee Performance