

## ABSTRAK

SARI DAHYANA SAGALA, NPM : 71190312148, **Pengaruh Rekrutment Dan Sikap Kerja Terhadap Kerja Karyawan Pada PT. Lestari Alam Segar.**, Skripsi-2024. Rumusan pada penelitian ini adalah bagaimana pengaruh rekrutmen terhadap prestasi karyawan pada PT. Lestari Alam Segar, bagaimana pengaruh sikap kerja terhadap prestasi kerja karyawan pada PT. Lestari Alam Segar, bagaimana pengaruh rekrutmen dan sikap kerja terhadap prestasi kerja karyawan pada PT. Lestari Alam Segar. Penelitian ini merupakan penelitian deskriptif kuantitatif. Teknik pengumpulan data dilakukan melalui wawancara, daftar pertanyaan (questionnaire) dan studi dokumentasi. Sampel dalam penelitian ini sebanyak 84 orang. Variabel di ukur dengan skala Likert. Pengujian hipotesis menggunakan analisis regresi linear berganda melalui uji F, uji T dan analisis data. Berdasarkan hasil analisis dan evaluasi, rekrutmen berpengaruh terhadap prestasi kerja karyawan pada PT. Lestari Alam Segar, sikap kerja berpengaruh terhadap prestasi kerja karyawan pada PT. Lestari Alam Segar, rekrutmen dan sikap kerja berpengaruh terhadap prestasi kerja karyawan pada PT. Lestari Alam Segar.

*Kata kunci* : Rekrutmen, Sikap kerja, Prestasi kerja.

## **ABSTRACT**

SARI DAHYANA SAGALA, NPM: 71190312148, The Influence of Recruitment and Work Attitudes on Employee Work at PT. Fresh Natural Conservation., Thesis-2024. The formulation of this research is how recruitment influences employee performance at PT. Lestari Alam Segar, how does work attitude influence employee work performance at PT. Lestari Alam Segar, what is the influence of recruitment and work attitudes on employee work performance at PT. Fresh Natural Sustainability. This research is a quantitative descriptive research. Data collection techniques are carried out through interviews, questionnaires and documentation studies. The sample in this study was 84 people. Variables are measured using a Likert scale. Hypothesis testing uses multiple linear regression analysis through the F test, T test and data analysis. Based on the results of analysis and evaluation, recruitment influences employee work performance at PT. Lestari Alam Segar, work attitudes influence employee work performance at PT. Lestari Alam Segar, recruitment and work attitudes influence employee work performance at PT. Fresh Natural Sustainability.

*Keywords* : *Recruitment, work attitude, work performance.*

## **DAFTAR ISI**