

**PENGARUH GAYA KEPEMIMPINAN DAN LINGKUNGAN KERJA
TERHADAP KINERJA KARYAWAN PADA PUSAT PENELITIAN
KELAPA SAWIT (PPKS) MEDAN**

SKRIPSI

**Diajukan Sebagai Salah Satu Syarat Untuk Mengikuti Sidang Meja Hijau
Pada Progam Studi Manajemen Fakultas Ekonomi dan Bisnis
Universitas Islam Sumatera Utara**

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FAKULTAS EKONOMI DAN BISNIS
UNIVERSITAS ISLAM SUMATERA UTARA
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KATA PENGANTAR

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Jenis Kelamin : Perempuan
Agama : Islam
Alamat : Jalan Bajak II H Gang Nasional No. 99-D.
Kecamatan Medan Amplas. Kelurahan Harjosari II.
Nama Ayah : Kasno
Nama Ibu : Sumarni

PENDIDIKAN

1. SD Parulian 3 Harjosari Medan, Berijazah Tahun 2013/2014.
2. SMP Swasta Al – Washliyah 8 Medan, Berijazah Tahun 2016/2017
3. SMK Yayasan Pendidikan Keluarga (YPK) Medan, Berijazah Tahun 2019/2020
4. Universitas Islam Sumatera Utara, masih terdaftar di Fakultas Ekonomi dan Bisnis Program Studi Akuntansi sejak tahun 2020 sampai saat ini.

Demikian daftar riwayat hidup ini saya perbuat dengan sebenarnya.

Medan, April 2024

Penulis

(Tri Muliana)

SURAT PERNYATAAN TIDAK PLAGIAT

Saya yang bertanda tangan dibawah ini :

Nama : Tri Muliana
NPM : 71200312045
Fakultas : Ekonomi dan Bisnis
Jurusan/Program Studi : Manajemen/Strata Satu (S1)
Judul Skripsi : Pengaruh Gaya Kepemimpinan dan Lingkungan Kerja Terhadap Kinerja Karyawan Pada Pusat Penelitian Kelapa Sawit (PPKS) Medan

Dengan ini saya menyatakan bahwa skripsi saya dengan judul diatas adalah benar hasil karya saya sendiri dan judul yang dimaksud belum pernah dimuat dan dipublikasikan atau diteliti oleh mahasiswa lain.

Semua sumber data dan informasi yang diperoleh telah dinyatakan dengan jelas benar adanya, apabila di kemudian hari pernyataan ini tidak benar, saya bersedia menerima sanksi yang ditetapkan oleh Universitas Islam Sumatera Utara (UISU).

Medan, April 2024

Yang Membuat Pernyataan,

(Tri Muliana)

**PENGARUH GAYA KEPEMIMPINAN DAN LINGKUNGAN KERJA
TERHADAP KINERJA KARYAWAN PADA PUSAT PENELITIAN
KELAPA SAWIT (PPKS) MEDAN**

Kuesioner Penelitian

Kepada Yth

Bapak/Ibu/Saudara/i

Dengan Hormat,

Saya Tri Muliana, saya mahasiswi dari Fakultas Ekonomi Dan Bisnis Universitas Islam Sumatera Utara, Program Manajemen dengan konsentrasi Manajemen Sumber Daya Manusia. Berikut saya lampirkan kuesioner penelitian untuk tugas akhir (skripsi) saya yang berjudul “Pengaruh Gaya Kepemimpinan dan Lingkungan Kerja Terhadap Kinerja Karyawan Pada Pusat Penelitian Kelapa Sawit (PPKS) Medan”.

Adapun kuesioner ini dibuat untuk mengumpulkan data yang nanti akan diolah dan disimpulkan membentuk sebuah informasi. Oleh sebab itu, setiap data yang diperoleh akan dijaga kerahasiaannya. Atas perhatian, waktu, dan kesediannya saya mengucapkan terima kasih sebesar – besarnya untuk mengisi kuesioner ini sesuai dengan keadaan yang sebenarnya.

Peneliti.

Tri Muliana

71200312045

Petunjuk Pengisian :

1. Isilah data diri anda sesuai dengan keadaan yang sebenarnya pada urutan I tentang identitas responden.
2. Berilah tanda (✓) pada salah satu pilihan jawaban yang tersedia sesuai dengan pendapat anda alami sebagai tenaga kerja pada komponen – komponen variabel. Masing – masing pilihan jawaban memiliki maksa sebagai berikut :

| No. | Pernyataan | Bobot |
|-----|---------------------------|-------|
| 1 | SS (Sangat Setuju) | 5 |
| 2 | S (Setuju) | 4 |
| 3 | KS (Kurang Setuju) | 3 |
| 4 | TS (Tidak Setuju) | 2 |
| 5 | STS (Sangat Tidak Setuju) | 1 |

3. Diharapkan setiap pengisian kuesioner dengan jujur dan lengkap untuk mendukung penelitian ini.
4. Identitas Responden.

1) Nama Lengkap :

No. Responden :

2) Usia

- a. 20 – 30
- b. 31 – 40
- c. 41 – 50
- d. 51 – 60

3) Jenis Kelamin.

- a. Laki – laki.
- b. Perempuan.

4) Lama bekerja.

- a. 5 – 10 Tahun.
- b. 10 – 20 Tahun.
- c. 20 – 25 Tahun.

- d. ≥ 25 Tahun.
- 5) Tingkat pendidikan.
 - a. SMA, SMK Sederajat.
 - b. D1, D2, D3
 - c. S1, S2, S3.
- 6) Bagian / Unit Kerja.
 - a. Sub Bagian SDM & Sekretariat.
 - b. Sub Bagian Keuangan, Akuntansi, & Perencanaan.
 - c. Sub Bagian Rumah Tangga & Inventaris.
 - d. Bagian Pengadaan.
 - e. Bagian Legal.

Gaya Kepemimpinan (X₁).

Gaya kepemimpinan adalah suatu kemampuan untuk mempengaruhi orang lain dan mengubah perilaku untuk mencapai suatu tujuan bersama. (Burso (2018:251)).

Pemimpin harus dapat memilih gaya kepemimpinan sesuai dengan situasi yang ada.

| No. | Pertanyaan | SS | S | KS | TS | STS |
|-----|---|----|---|----|----|-----|
| | | 5 | 4 | 3 | 2 | 1 |
| 1. | Pemimpin mampu mengambil keputusan dengan cara dan pada waktu yang tepat. | | | | | |
| 2. | Pemimpin selalu memberikan perhatian dan motivasi para karyawannya untuk selalu giat dalam bekerja. | | | | | |
| 3. | Pemimpin mampu berkomunikasi dengan baik antara karyawan dan relasi. | | | | | |

| No. | Pertanyaan | SS | S | KS | TS | STS |
|-----|--|----|---|----|----|-----|
| | | 5 | 4 | 3 | 2 | 1 |
| 4. | Pemimpin mampu menangani konflik yang terjadi pada karyawan. | | | | | |
| 5. | Pemimpin memiliki rasa kepedulian dan tanggung jawab yang tinggi kepada karyawan saat bekerja. | | | | | |
| 6. | Pimpinan mampu mengendalikan emosional. | | | | | |

Lingkungan Kerja (X₂)

Lingkungan kerja adalah suasana atau kondisi disekitar lokasi tempat bekerja dapat berupa ruangan, penempatan, sarana dan prasarana, serta hubungan kerja dengan sesama kerja.

| No. | Pertanyaan | SS | S | KS | TS | STS |
|-----|--|----|---|----|----|-----|
| | | 5 | 4 | 3 | 2 | 1 |
| 1. | Sirkulasi udara dikantor mampu mendukung kualitas kerja yang maksimal. | | | | | |
| 2. | Suhu udara dikantor membuat karyawan bernafas dengan oksigen yang cukup. | | | | | |
| 3. | Pencahayaan dikantor membantu karyawan dalam menyelesaikan pekerjaan. | | | | | |
| 4. | Pengharum ruangan dikantor mampu mengatasi bau-bauan yang tidak sedap. | | | | | |
| 5. | Kelembapan dikantor bekerja mendukung aktivitas bekerja. | | | | | |

| No. | Pertanyaan | SS | S | KS | TS | STS |
|-----|--|----|---|----|----|-----|
| | | 5 | 4 | 3 | 2 | 1 |
| 6. | Karyawan merasa fokus dalam bekerja karena ditempat kerja terhindar dari kebisingan. | | | | | |
| 7. | Tata ruang di kantor cenderung kurang tertata dengan baik. | | | | | |
| 8. | Adanya kesempatan kenaikan jabatan atau promosi sesuai dengan kinerja yang dihasilkan. | | | | | |
| 9. | Tata warna di kantor kurang tepat sehingga kurang indah dilihat. | | | | | |
| 10. | Bangunan tempat kerja sudah memenuhi standar keamanan. | | | | | |
| 11. | Kurangnya memadai peralatan karyawan untuk bekerja, seperti kursi, meja, komputer, printer, dan lainnya. | | | | | |

Kinerja Karyawan (Y).

Kinerja adalah suatu hasil kerja yang dihasilkan oleh seorang karyawan diartikan untuk mencapai tujuan yang diharapkan (Pabundu (dalam Busro,2018)).

| No. | Pertanyaan | SS | S | KS | TS | STS |
|-----|---|----|---|----|----|-----|
| | | 5 | 4 | 3 | 2 | 1 |
| 1. | Pimpinan mampu melakukan kuantitas hasil pekerjaan. | | | | | |
| 2. | Karyawan mampu melakukan kualitas hasil kerja. | | | | | |
| 3. | Pemimpin kurang menjalankan tugas seorang kepemimpinan. | | | | | |

| No. | Pertanyaan | SS | S | KS | TS | STS |
|------------|---|-----------|----------|-----------|-----------|------------|
| | | 5 | 4 | 3 | 2 | 1 |
| 4. | Karyawan mampu mengerjakan tugas pekerjaan dengan teliti. | | | | | |
| 5. | Karyawan mampu bekerja sesuai dengan standar mutu yang telah ditetapkan perusahaan. | | | | | |
| 6. | Karyawan mampu mentaati seluruh tata tertib perusahaan. | | | | | |
| 7. | Karyawan mampu berinisiatif dalam bekerja. | | | | | |
| 8. | Efisiensi dalam melaksanakan tugas yang diberikan | | | | | |
| 9. | Pemimpin mampu memberikan kreatifitas dalam bekerja. | | | | | |

Tabulasi Hasil Jawaban Kuisisioner

Variabel Gaya Kepemimpinan (X₁)

| NO. RESPONDEN | X1 1.1 | X1 1.2 | X1 1.3 | X1 1.4 | X1 1.5 | X1 1.6 | TOTAL |
|---------------|--------|--------|--------|--------|--------|--------|-------|
| 1 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 2 | 5 | 4 | 4 | 5 | 3 | 5 | 26 |
| 3 | 5 | 4 | 3 | 5 | 4 | 5 | 26 |
| 4 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 5 | 5 | 5 | 5 | 4 | 5 | 5 | 29 |
| 6 | 4 | 4 | 5 | 5 | 5 | 5 | 28 |
| 7 | 5 | 4 | 3 | 4 | 5 | 5 | 26 |
| 8 | 5 | 4 | 4 | 5 | 4 | 5 | 27 |
| 9 | 5 | 5 | 4 | 3 | 4 | 5 | 26 |
| 10 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 11 | 5 | 5 | 4 | 4 | 3 | 3 | 24 |
| 12 | 5 | 5 | 4 | 4 | 3 | 3 | 24 |
| 13 | 5 | 4 | 5 | 4 | 5 | 4 | 27 |
| 14 | 5 | 4 | 5 | 3 | 5 | 5 | 27 |
| 15 | 5 | 5 | 4 | 4 | 4 | 5 | 27 |
| 16 | 4 | 5 | 4 | 4 | 5 | 4 | 26 |
| 17 | 4 | 3 | 5 | 5 | 4 | 4 | 25 |
| 18 | 5 | 4 | 3 | 5 | 4 | 5 | 26 |
| 19 | 5 | 5 | 5 | 4 | 5 | 4 | 28 |
| 20 | 4 | 3 | 4 | 5 | 4 | 4 | 24 |
| 21 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 22 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |
| 23 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 24 | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 25 | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 26 | 5 | 4 | 4 | 5 | 5 | 4 | 27 |
| 27 | 4 | 3 | 5 | 4 | 4 | 3 | 23 |
| 28 | 4 | 3 | 3 | 4 | 4 | 3 | 21 |
| 29 | 5 | 4 | 3 | 3 | 4 | 4 | 23 |
| 30 | 3 | 5 | 5 | 4 | 4 | 3 | 24 |
| 31 | 4 | 4 | 4 | 4 | 3 | 5 | 24 |
| 32 | 3 | 4 | 4 | 3 | 5 | 3 | 22 |
| 33 | 5 | 4 | 5 | 4 | 3 | 4 | 25 |
| 34 | 5 | 4 | 4 | 5 | 4 | 5 | 27 |
| 35 | 4 | 4 | 3 | 2 | 4 | 4 | 21 |

| | | | | | | | |
|----|---|---|---|---|---|---|----|
| 36 | 5 | 4 | 5 | 4 | 5 | 4 | 27 |
| 37 | 5 | 4 | 4 | 5 | 4 | 5 | 27 |
| 38 | 5 | 4 | 3 | 5 | 4 | 3 | 24 |
| 39 | 5 | 4 | 5 | 3 | 5 | 4 | 26 |
| 40 | 4 | 3 | 4 | 3 | 4 | 4 | 22 |
| 41 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 42 | 4 | 4 | 4 | 3 | 4 | 3 | 22 |
| 43 | 3 | 4 | 3 | 2 | 4 | 3 | 19 |
| 44 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 45 | 5 | 4 | 3 | 5 | 5 | 4 | 26 |
| 46 | 5 | 4 | 5 | 4 | 3 | 4 | 25 |
| 47 | 5 | 4 | 5 | 3 | 5 | 3 | 25 |
| 48 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 49 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 50 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 51 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 52 | 4 | 4 | 5 | 5 | 4 | 4 | 26 |
| 53 | 5 | 4 | 5 | 4 | 5 | 5 | 28 |
| 54 | 4 | 4 | 4 | 5 | 4 | 5 | 26 |
| 55 | 5 | 4 | 5 | 3 | 5 | 5 | 27 |
| 56 | 4 | 5 | 4 | 4 | 5 | 4 | 26 |
| 57 | 4 | 5 | 4 | 4 | 5 | 4 | 26 |
| 58 | 5 | 4 | 3 | 4 | 3 | 4 | 23 |
| 59 | 4 | 4 | 3 | 2 | 4 | 4 | 21 |
| 60 | 4 | 4 | 4 | 2 | 5 | 5 | 24 |
| 61 | 5 | 5 | 4 | 2 | 4 | 4 | 24 |
| 62 | 4 | 4 | 4 | 3 | 5 | 5 | 25 |
| 63 | 5 | 5 | 5 | 3 | 4 | 4 | 26 |
| 64 | 4 | 4 | 4 | 2 | 3 | 3 | 20 |
| 65 | 4 | 4 | 3 | 2 | 4 | 4 | 21 |
| 66 | 5 | 4 | 3 | 2 | 4 | 5 | 23 |
| 67 | 4 | 5 | 3 | 2 | 5 | 4 | 23 |

Tabulasi Data

Variabel Lingkungan Kerja (X₂)

| NO. RESPONDEN | X2 1.1 | X2 1.2 | X2 1.3 | X2 1.4 | X2 1.5 | X2 1.6 | X2 1.7 | X2 1.8 | X2 1.9 | X2 1.10 | X2 1.11 | TOTAL |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|-------|
| 1 | 4 | 4 | 5 | 4 | 4 | 5 | 1 | 5 | 1 | 4 | 1 | 38 |
| 2 | 5 | 4 | 5 | 3 | 5 | 4 | 3 | 5 | 4 | 3 | 5 | 46 |
| 3 | 5 | 4 | 3 | 5 | 4 | 3 | 5 | 4 | 4 | 5 | 4 | 46 |
| 4 | 5 | 5 | 5 | 5 | 4 | 5 | 2 | 5 | 2 | 4 | 3 | 45 |
| 5 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 42 |
| 6 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 48 |
| 7 | 5 | 5 | 4 | 4 | 5 | 5 | 2 | 4 | 1 | 5 | 2 | 42 |
| 8 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 47 |
| 9 | 5 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 4 | 5 | 46 |
| 10 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 50 |
| 11 | 5 | 5 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 5 | 3 | 45 |
| 12 | 5 | 4 | 5 | 4 | 3 | 4 | 2 | 5 | 2 | 4 | 1 | 39 |
| 13 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 5 | 5 | 5 | 2 | 45 |
| 14 | 5 | 4 | 3 | 4 | 4 | 5 | 2 | 5 | 3 | 4 | 1 | 40 |
| 15 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 2 | 48 |
| 16 | 5 | 5 | 4 | 3 | 5 | 5 | 3 | 4 | 5 | 4 | 2 | 45 |
| 17 | 4 | 4 | 5 | 3 | 5 | 5 | 2 | 5 | 3 | 5 | 2 | 43 |
| 18 | 4 | 4 | 5 | 4 | 3 | 4 | 3 | 5 | 5 | 4 | 4 | 45 |
| 19 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 49 |
| 20 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 4 | 3 | 4 | 4 | 43 |
| 21 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 51 |
| 22 | 5 | 5 | 4 | 4 | 2 | 2 | 4 | 5 | 4 | 5 | 2 | 42 |
| 23 | 5 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 2 | 5 | 2 | 43 |
| 24 | 5 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 2 | 2 | 2 | 40 |
| 25 | 5 | 5 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 2 | 2 | 41 |
| 26 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 40 |
| 27 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 4 | 2 | 3 | 2 | 29 |
| 28 | 5 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 4 | 3 | 36 |
| 29 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 40 |
| 30 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 3 | 5 | 3 | 4 | 47 |
| 31 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 48 |
| 32 | 5 | 4 | 4 | 5 | 3 | 3 | 4 | 5 | 3 | 5 | 4 | 45 |
| 33 | 5 | 4 | 3 | 5 | 4 | 3 | 5 | 4 | 3 | 5 | 4 | 45 |
| 34 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 50 |

| | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|---|---|----|
| 35 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 42 |
| 36 | 5 | 3 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 3 | 47 |
| 37 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 3 | 4 | 5 | 4 | 46 |
| 38 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 49 |
| 39 | 5 | 5 | 5 | 4 | 4 | 2 | 5 | 4 | 5 | 4 | 4 | 47 |
| 40 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 28 |
| 41 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 51 |
| 42 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 40 |
| 43 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 2 | 3 | 4 | 3 | 35 |
| 44 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 39 |
| 45 | 5 | 4 | 3 | 5 | 4 | 3 | 5 | 4 | 3 | 4 | 4 | 44 |
| 46 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 49 |
| 47 | 4 | 4 | 3 | 3 | 4 | 5 | 3 | 5 | 3 | 5 | 5 | 44 |
| 48 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 51 |
| 49 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 51 |
| 50 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 51 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 44 |
| 52 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 3 | 47 |
| 53 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 46 |
| 54 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 49 |
| 55 | 5 | 5 | 4 | 4 | 3 | 5 | 2 | 5 | 2 | 5 | 2 | 42 |
| 56 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 3 | 48 |
| 57 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 46 |
| 58 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 43 |
| 59 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 4 | 2 | 4 | 4 | 35 |
| 60 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 5 | 3 | 4 | 5 | 40 |
| 61 | 4 | 5 | 3 | 3 | 4 | 2 | 2 | 4 | 2 | 5 | 4 | 38 |
| 62 | 5 | 4 | 3 | 3 | 5 | 2 | 3 | 5 | 3 | 4 | 5 | 42 |
| 63 | 4 | 4 | 3 | 3 | 4 | 2 | 2 | 4 | 2 | 5 | 5 | 38 |
| 64 | 4 | 5 | 3 | 3 | 4 | 2 | 3 | 5 | 3 | 4 | 4 | 40 |
| 65 | 5 | 5 | 3 | 3 | 5 | 2 | 2 | 4 | 2 | 4 | 5 | 40 |
| 66 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 5 | 3 | 5 | 5 | 41 |
| 67 | 4 | 4 | 3 | 3 | 4 | 2 | 2 | 4 | 2 | 4 | 4 | 36 |

Tabulasi Data Hasil Kuisisioner

Variabel Kinerja Karyawan (Y)

| NO. RESPONDEN | Y 1.1 | Y 1.2 | Y 1.3 | Y 1.4 | Y 1.5 | Y 1.6 | Y 1.7 | Y 1.8 | Y 1.9 | TOTA L |
|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| 1 | 4 | 4 | 3 | 5 | 5 | 3 | 3 | 4 | 4 | 35 |
| 2 | 5 | 3 | 2 | 4 | 5 | 3 | 5 | 4 | 3 | 34 |
| 3 | 5 | 4 | 1 | 4 | 5 | 4 | 5 | 4 | 5 | 37 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 37 |
| 6 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 40 |
| 7 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 3 | 5 | 39 |
| 8 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 40 |
| 9 | 5 | 5 | 3 | 5 | 4 | 4 | 3 | 4 | 5 | 38 |
| 10 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 40 |
| 11 | 5 | 4 | 3 | 4 | 5 | 3 | 4 | 5 | 4 | 37 |
| 12 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 5 | 39 |
| 13 | 5 | 4 | 2 | 5 | 4 | 4 | 5 | 4 | 4 | 37 |
| 14 | 5 | 5 | 2 | 4 | 4 | 3 | 4 | 5 | 5 | 37 |
| 15 | 5 | 5 | 2 | 4 | 4 | 5 | 4 | 5 | 4 | 38 |
| 16 | 5 | 4 | 2 | 5 | 4 | 5 | 5 | 4 | 5 | 39 |
| 17 | 4 | 3 | 2 | 5 | 4 | 5 | 5 | 4 | 4 | 36 |
| 18 | 5 | 4 | 2 | 4 | 5 | 5 | 4 | 5 | 4 | 38 |
| 19 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 40 |
| 20 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 31 |
| 21 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 41 |
| 22 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 40 |
| 23 | 4 | 5 | 3 | 5 | 5 | 4 | 5 | 4 | 4 | 39 |
| 24 | 5 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 39 |
| 25 | 4 | 5 | 3 | 5 | 5 | 4 | 5 | 4 | 4 | 39 |
| 26 | 4 | 4 | 1 | 4 | 4 | 5 | 5 | 4 | 5 | 36 |
| 27 | 4 | 3 | 2 | 3 | 2 | 4 | 3 | 2 | 1 | 24 |
| 28 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 2 | 4 | 28 |
| 29 | 5 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 34 |
| 30 | 5 | 4 | 3 | 4 | 4 | 3 | 5 | 3 | 4 | 35 |
| 31 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 1 | 32 |
| 32 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 36 |
| 33 | 5 | 4 | 3 | 5 | 3 | 5 | 3 | 4 | 5 | 37 |
| 34 | 4 | 4 | 2 | 4 | 5 | 4 | 5 | 4 | 5 | 37 |

| | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|----|
| 35 | 5 | 5 | 2 | 3 | 4 | 4 | 4 | 5 | 4 | 36 |
| 36 | 5 | 4 | 2 | 5 | 3 | 5 | 5 | 4 | 5 | 38 |
| 37 | 5 | 4 | 3 | 4 | 5 | 3 | 5 | 4 | 3 | 36 |
| 38 | 3 | 5 | 3 | 4 | 3 | 4 | 5 | 4 | 5 | 36 |
| 39 | 3 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 40 |
| 40 | 3 | 4 | 5 | 5 | 2 | 4 | 3 | 4 | 4 | 34 |
| 41 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 43 |
| 42 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 32 |
| 43 | 4 | 3 | 2 | 2 | 3 | 4 | 3 | 2 | 3 | 26 |
| 44 | 5 | 5 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 32 |
| 45 | 5 | 4 | 1 | 4 | 5 | 4 | 5 | 4 | 5 | 37 |
| 46 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 5 | 4 | 39 |
| 47 | 5 | 5 | 2 | 5 | 5 | 5 | 4 | 4 | 4 | 39 |
| 48 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 41 |
| 49 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 40 |
| 50 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 40 |
| 51 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 39 |
| 52 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 42 |
| 53 | 5 | 5 | 3 | 5 | 4 | 4 | 5 | 4 | 5 | 40 |
| 54 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 40 |
| 55 | 5 | 5 | 3 | 5 | 5 | 4 | 4 | 4 | 3 | 38 |
| 56 | 5 | 5 | 3 | 5 | 4 | 5 | 4 | 5 | 4 | 40 |
| 57 | 5 | 5 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 39 |
| 58 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 5 | 3 | 33 |
| 59 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 34 |
| 60 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 37 |
| 61 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 38 |
| 62 | 4 | 5 | 4 | 5 | 3 | 3 | 5 | 3 | 4 | 36 |
| 63 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 5 | 5 | 39 |
| 64 | 5 | 5 | 3 | 4 | 3 | 3 | 3 | 5 | 5 | 36 |
| 65 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 39 |
| 66 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 38 |
| 67 | 5 | 4 | 4 | 3 | 3 | 3 | 5 | 4 | 4 | 35 |

Frequencies & Frequency Table

Statistics

| | | GP1 | GP2 | GP3 | GP4 | GP5 | GP6 |
|---|---------|-----|-----|-----|-----|-----|-----|
| N | Valid | 67 | 67 | 67 | 67 | 67 | 67 |
| | Missing | 0 | 0 | 0 | 0 | 0 | 0 |

GP1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3 | 3 | 4.5 | 4.5 | 4.5 |
| | 4 | 20 | 29.9 | 29.9 | 34.3 |
| | 5 | 44 | 65.7 | 65.7 | 100.0 |
| | Total | 67 | 100.0 | 100.0 | |

GP2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3 | 6 | 9.0 | 9.0 | 9.0 |
| | 4 | 39 | 58.2 | 58.2 | 67.2 |
| | 5 | 22 | 32.8 | 32.8 | 100.0 |
| | Total | 67 | 100.0 | 100.0 | |

GP3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3 | 16 | 23.9 | 23.9 | 23.9 |
| | 4 | 25 | 37.3 | 37.3 | 61.2 |
| | 5 | 26 | 38.8 | 38.8 | 100.0 |
| | Total | 67 | 100.0 | 100.0 | |

GP4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---|-----------|---------|---------------|--------------------|
| Valid | 2 | 4 | 6.0 | 6.0 | 6.0 |
| | 3 | 12 | 17.9 | 17.9 | 23.9 |
| | 4 | 24 | 35.8 | 35.8 | 59.7 |
| | 5 | 27 | 40.3 | 40.3 | 100.0 |

| | | | |
|-------|----|-------|-------|
| Total | 67 | 100.0 | 100.0 |
|-------|----|-------|-------|

GP5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid 3 | 12 | 17.9 | 17.9 | 17.9 |
| 4 | 33 | 49.3 | 49.3 | 67.2 |
| 5 | 22 | 32.8 | 32.8 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

GP6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid 3 | 13 | 19.4 | 19.4 | 19.4 |
| 4 | 29 | 43.3 | 43.3 | 62.7 |
| 5 | 25 | 37.3 | 37.3 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

Frequencies & Frequency Table**Statistics**

| | | LIN1 | LIN2 | LIN3 | LIN4 | LIN5 | LIN6 | LIN7 | LIN8 | LIN9 | LIN10 | LIN11 |
|---|---------|------|------|------|------|------|------|------|------|------|-------|-------|
| N | Valid | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

LIN1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid 3 | 1 | 1.5 | 1.5 | 1.5 |
| 4 | 28 | 41.8 | 41.8 | 43.3 |
| 5 | 38 | 56.7 | 56.7 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid 2 | 1 | 1.5 | 1.5 | 1.5 |
| 3 | 4 | 6.0 | 6.0 | 7.5 |
| 4 | 41 | 61.2 | 61.2 | 68.7 |

| | | | | |
|-------|----|-------|-------|-------|
| 5 | 21 | 31.3 | 31.3 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| 2 | 2 | 3.0 | 3.0 | 3.0 |
| 3 | 13 | 19.4 | 19.4 | 22.4 |
| Valid 4 | 31 | 46.3 | 46.3 | 68.7 |
| 5 | 21 | 31.3 | 31.3 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| 2 | 1 | 1.5 | 1.5 | 1.5 |
| 3 | 10 | 14.9 | 14.9 | 16.4 |
| Valid 4 | 33 | 49.3 | 49.3 | 65.7 |
| 5 | 23 | 34.3 | 34.3 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| 2 | 3 | 4.5 | 4.5 | 4.5 |
| 3 | 9 | 13.4 | 13.4 | 17.9 |
| Valid 4 | 33 | 49.3 | 49.3 | 67.2 |
| 5 | 22 | 32.8 | 32.8 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| 2 | 6 | 9.0 | 9.0 | 9.0 |
| Valid 3 | 8 | 11.9 | 11.9 | 20.9 |
| 4 | 27 | 40.3 | 40.3 | 61.2 |
| 5 | 26 | 38.8 | 38.8 | 100.0 |

| | | | |
|-------|----|-------|-------|
| Total | 67 | 100.0 | 100.0 |
|-------|----|-------|-------|

LIN7

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid 1 | 1 | 1.5 | 1.5 | 1.5 |
| 2 | 7 | 10.4 | 10.4 | 11.9 |
| 3 | 18 | 26.9 | 26.9 | 38.8 |
| 4 | 23 | 34.3 | 34.3 | 73.1 |
| 5 | 18 | 26.9 | 26.9 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN8

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid 2 | 1 | 1.5 | 1.5 | 1.5 |
| 3 | 12 | 17.9 | 17.9 | 19.4 |
| 4 | 29 | 43.3 | 43.3 | 62.7 |
| 5 | 25 | 37.3 | 37.3 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN9

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid 1 | 2 | 3.0 | 3.0 | 3.0 |
| 2 | 8 | 11.9 | 11.9 | 14.9 |
| 3 | 14 | 20.9 | 20.9 | 35.8 |
| 4 | 23 | 34.3 | 34.3 | 70.1 |
| 5 | 20 | 29.9 | 29.9 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN10

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid 2 | 3 | 4.5 | 4.5 | 4.5 |
| 3 | 13 | 19.4 | 19.4 | 23.9 |
| 4 | 25 | 37.3 | 37.3 | 61.2 |

| | | | | |
|-------|----|-------|-------|-------|
| 5 | 26 | 38.8 | 38.8 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

LIN11

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| 1 | 3 | 4.5 | 4.5 | 4.5 |
| 2 | 14 | 20.9 | 20.9 | 25.4 |
| 3 | 18 | 26.9 | 26.9 | 52.2 |
| 4 | 19 | 28.4 | 28.4 | 80.6 |
| 5 | 13 | 19.4 | 19.4 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

Frequencies & Frequency Table

Statistics

| | KIN1 | KIN2 | KIN3 | KIN4 | KIN5 | KIN6 | KIN7 | KIN8 | KIN9 |
|---------|------|------|------|------|------|------|------|------|------|
| N Valid | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

KIN1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| 3 | 4 | 6.0 | 6.0 | 6.0 |
| 4 | 23 | 34.3 | 34.3 | 40.3 |
| 5 | 40 | 59.7 | 59.7 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

KIN2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| 3 | 8 | 11.9 | 11.9 | 11.9 |
| 4 | 37 | 55.2 | 55.2 | 67.2 |
| 5 | 22 | 32.8 | 32.8 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

KIN3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|-----------------------|
| Valid 1 | 3 | 4.5 | 4.5 | 4.5 |
| 2 | 13 | 19.4 | 19.4 | 23.9 |
| 3 | 22 | 32.8 | 32.8 | 56.7 |
| 4 | 23 | 34.3 | 34.3 | 91.0 |
| 5 | 6 | 9.0 | 9.0 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

KIN4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|-----------------------|
| Valid 2 | 2 | 3.0 | 3.0 | 3.0 |
| 3 | 8 | 11.9 | 11.9 | 14.9 |
| 4 | 29 | 43.3 | 43.3 | 58.2 |
| 5 | 28 | 41.8 | 41.8 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

KIN5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|-----------------------|
| Valid 2 | 2 | 3.0 | 3.0 | 3.0 |
| 3 | 11 | 16.4 | 16.4 | 19.4 |
| 4 | 26 | 38.8 | 38.8 | 58.2 |
| 5 | 28 | 41.8 | 41.8 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

KIN6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|-----------------------|
| Valid 3 | 9 | 13.4 | 13.4 | 13.4 |
| 4 | 35 | 52.2 | 52.2 | 65.7 |
| 5 | 23 | 34.3 | 34.3 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

KIN7

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| 2 | 1 | 1.5 | 1.5 | 1.5 |
| 3 | 13 | 19.4 | 19.4 | 20.9 |
| Valid 4 | 27 | 40.3 | 40.3 | 61.2 |
| 5 | 26 | 38.8 | 38.8 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

KIN8

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| 2 | 3 | 4.5 | 4.5 | 4.5 |
| 3 | 10 | 14.9 | 14.9 | 19.4 |
| Valid 4 | 33 | 49.3 | 49.3 | 68.7 |
| 5 | 21 | 31.3 | 31.3 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

KIN9

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| 1 | 2 | 3.0 | 3.0 | 3.0 |
| 3 | 10 | 14.9 | 14.9 | 17.9 |
| Valid 4 | 29 | 43.3 | 43.3 | 61.2 |
| 5 | 26 | 38.8 | 38.8 | 100.0 |
| Total | 67 | 100.0 | 100.0 | |

Nonparametric Correlations

Correlations

| | | | GP1 | GP2 | GP3 | GP4 | GP5 | GP6 | GPX1 |
|----------------|------|-------------------------|--------|--------|--------|--------|--------|--------|--------|
| Spearman's rho | GP1 | Correlation Coefficient | 1.000 | .235* | .187 | .255* | .106 | .332** | .569** |
| | | Sig. (1-tailed) | . | .028 | .064 | .019 | .197 | .003 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | GP2 | Correlation Coefficient | .235* | 1.000 | .222* | .024 | -.054 | -.025 | .372** |
| | | Sig. (1-tailed) | .028 | . | .035 | .423 | .333 | .422 | .001 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | GP3 | Correlation Coefficient | .187 | .222* | 1.000 | .225* | .290** | -.043 | .594** |
| | | Sig. (1-tailed) | .064 | .035 | . | .034 | .009 | .365 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | GP4 | Correlation Coefficient | .255* | .024 | .225* | 1.000 | .178 | .287** | .638** |
| | | Sig. (1-tailed) | .019 | .423 | .034 | . | .075 | .009 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | GP5 | Correlation Coefficient | .106 | -.054 | .290** | .178 | 1.000 | .182 | .540** |
| | | Sig. (1-tailed) | .197 | .333 | .009 | .075 | . | .070 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | GP6 | Correlation Coefficient | .332** | -.025 | -.043 | .287** | .182 | 1.000 | .515** |
| | | Sig. (1-tailed) | .003 | .422 | .365 | .009 | .070 | . | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | GPX1 | Correlation Coefficient | .569** | .372** | .594** | .638** | .540** | .515** | 1.000 |
| | | Sig. (1-tailed) | .000 | .001 | .000 | .000 | .000 | .000 | . |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 |

*. Correlation is significant at the 0.05 level (1-tailed).

**. Correlation is significant at the 0.01 level (1-tailed).

Nonparametric Correlations

Correlations

| | | | LIN1 | LIN2 | LIN3 | LIN4 | LIN5 | LIN6 | LIN7 | LIN8 | LIN9 | LIN10 | LIN11 | LINX2 |
|----------------|-------------------------|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Spearman's rho | LIN1 | Correlation Coefficient | 1.000 | .436** | .218 | .233 | -.090 | -.079 | .317** | -.152 | -.048 | .098 | -.173 | .174 |
| | | Sig. (1-tailed) | . | .000 | .038 | .029 | .235 | .262 | .004 | .110 | .351 | .214 | .080 | .080 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | LIN2 | Correlation Coefficient | .436** | 1.000 | .162 | .238* | .156 | .144 | .074 | .146 | .042 | .134 | -.222* | .232* |
| | | Sig. (1-tailed) | .000 | . | .094 | .026 | .104 | .122 | .275 | .118 | .368 | .139 | .036 | .030 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | LIN3 | Correlation Coefficient | .218 | .162 | 1.000 | .064 | .313** | .318** | .064 | .183 | .250* | -.029 | .106 | .416** |
| | | Sig. (1-tailed) | .038 | .094 | . | .304 | .005 | .004 | .303 | .069 | .021 | .409 | .197 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | LIN4 | Correlation Coefficient | .233 | .238* | .064 | 1.000 | .199 | .150 | .416** | .188 | .206 | .308* | .260 | .559** |
| | | Sig. (1-tailed) | .029 | .026 | .304 | . | .054 | .113 | .000 | .063 | .047 | .006 | .017 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | LIN5 | Correlation Coefficient | -.090 | .156 | .313** | .199 | 1.000 | .456** | .117 | .147 | .314** | .137 | .207* | .531** |
| | | Sig. (1-tailed) | .235 | .104 | .005 | .054 | . | .000 | .173 | .118 | .005 | .135 | .046 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | LIN6 | Correlation Coefficient | -.079 | .144 | .318** | .150 | .456** | 1.000 | -.186 | .335** | .155 | .158 | .008 | .363** |
| | | Sig. (1-tailed) | .262 | .122 | .004 | .113 | .000 | . | .066 | .003 | .105 | .100 | .475 | .001 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | LIN7 | Correlation Coefficient | .317** | .074 | .064 | .416** | .117 | -.186 | 1.000 | -.102 | .359** | .138 | .407** | .570** |
| | | Sig. (1-tailed) | .004 | .275 | .303 | .000 | .173 | .066 | . | .205 | .001 | .133 | .000 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | LIN8 | Correlation Coefficient | -.152 | .146 | .183 | .188 | .147 | .335** | -.102 | 1.000 | .086 | .412** | .107 | .377** |
| | | Sig. (1-tailed) | .110 | .118 | .069 | .063 | .118 | .003 | .205 | . | .245 | .000 | .194 | .001 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| LIN9 | Correlation Coefficient | -.048 | .042 | .250* | .206 | .314** | .155 | .359** | .086 | 1.000 | .050 | .435** | .635** | |
| | Sig. (1-tailed) | .351 | .368 | .021 | .047 | .005 | .105 | .001 | .245 | . | .344 | .000 | .000 | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |
| LIN10 | Correlation Coefficient | .098 | .134 | -.029 | .308* | .137 | .158 | .138 | .412** | .050 | 1.000 | .170 | .439** | |
| | Sig. (1-tailed) | .214 | .139 | .409 | .006 | .135 | .100 | .133 | .000 | .344 | . | .084 | .000 | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |
| LIN11 | Correlation Coefficient | -.173 | -.222* | .106 | .260 | .207* | .008 | .407** | .107 | .435** | .170 | 1.000 | .593** | |
| | Sig. (1-tailed) | .080 | .036 | .197 | .017 | .046 | .475 | .000 | .194 | .000 | .084 | . | .000 | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |
| LINX2 | Correlation Coefficient | .174 | .232* | .416** | .559** | .531** | .363** | .570** | .377** | .635** | .439** | .593** | 1.000 | |
| | Sig. (1-tailed) | .080 | .030 | .000 | .000 | .000 | .001 | .000 | .001 | .000 | .000 | .000 | . | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |

**. Correlation is significant at the 0.01 level (1-tailed).

*. Correlation is significant at the 0.05 level (1-tailed).

Correlations

| | | | KIN1 | KIN2 | KIN3 | KIN4 | KIN5 | KIN6 | KIN7 | KIN8 | KIN9 | Y |
|----------------|-------------------------|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Spearman's rho | KIN1 | Correlation Coefficient | 1.000 | .181 | -.121 | .005 | .095 | .001 | .042 | .200 | .050 | .226* |
| | | Sig. (1-tailed) | . | .071 | .165 | .485 | .223 | .497 | .369 | .052 | .344 | .033 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | KIN2 | Correlation Coefficient | .181 | 1.000 | .138 | .335** | .067 | .012 | .190 | .159 | .228* | .474** |
| | | Sig. (1-tailed) | .071 | . | .133 | .003 | .294 | .462 | .061 | .099 | .032 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | KIN3 | Correlation Coefficient | -.121 | .138 | 1.000 | .143 | -.001 | .043 | -.136 | .086 | -.052 | .350** |
| | | Sig. (1-tailed) | .165 | .133 | . | .124 | .497 | .364 | .136 | .245 | .338 | .002 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| | KIN4 | Correlation Coefficient | .005 | .335** | .143 | 1.000 | .320** | .356** | .182 | .222* | .374** | .675** |
| | | Sig. (1-tailed) | .485 | .003 | .124 | . | .004 | .002 | .071 | .035 | .001 | .000 |
| | | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 |
| KIN5 | Correlation Coefficient | .095 | .067 | -.001 | .320** | 1.000 | .054 | .196 | .380** | .119 | .508** | |
| | Sig. (1-tailed) | .223 | .294 | .497 | .004 | . | .331 | .056 | .034 | .168 | .000 | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |
| KIN6 | Correlation Coefficient | .001 | .012 | .043 | .356** | .054 | 1.000 | -.050 | .224* | .176 | .427** | |
| | Sig. (1-tailed) | .497 | .462 | .364 | .002 | .331 | . | .345 | .034 | .078 | .000 | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |
| KIN7 | Correlation Coefficient | .042 | .190 | -.136 | .182 | .196 | -.050 | 1.000 | .002 | .153 | .281** | |
| | Sig. (1-tailed) | .369 | .061 | .136 | .071 | .056 | .345 | . | .493 | .108 | .011 | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |
| KIN8 | Correlation Coefficient | .200 | .159 | .086 | .222* | .380** | .224* | .002 | 1.000 | .254* | .551** | |
| | Sig. (1-tailed) | .052 | .099 | .245 | .035 | .001 | .034 | .493 | . | .019 | .000 | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |
| KIN9 | Correlation Coefficient | .050 | .228* | -.052 | .374** | .119 | .176 | .153 | .254* | 1.000 | .496** | |
| | Sig. (1-tailed) | .344 | .032 | .338 | .001 | .168 | .078 | .108 | .019 | . | .000 | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |
| Y | Correlation Coefficient | .226* | .474** | .350** | .675** | .508** | .427** | .281** | .551** | .496** | 1.000 | |
| | Sig. (1-tailed) | .033 | .000 | .002 | .000 | .000 | .000 | .011 | .000 | .000 | . | |
| | N | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | 67 | |

*. Correlation is significant at the 0.05 level (1-tailed).

**. Correlation is significant at the 0.01 level (1-tailed).

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 67 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 67 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,547 | 6 |

Item Statistics

| | Mean | Std. Deviation | N |
|-----|------|----------------|----|
| GP1 | 4,61 | ,576 | 67 |
| GP2 | 4,24 | ,605 | 67 |
| GP3 | 4,15 | ,783 | 67 |
| GP4 | 4,10 | ,907 | 67 |
| GP5 | 4,15 | ,702 | 67 |

| | | | |
|-----|------|------|----|
| GP6 | 4,18 | ,737 | 67 |
|-----|------|------|----|

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| GP1 | 20,82 | 4,483 | ,414 | ,459 |
| GP2 | 21,19 | 5,098 | ,132 | ,563 |
| GP3 | 21,28 | 4,237 | ,302 | ,496 |
| GP4 | 21,33 | 3,648 | ,391 | ,446 |
| GP5 | 21,28 | 4,600 | ,243 | ,522 |
| GP6 | 21,25 | 4,404 | ,284 | ,504 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 25,43 | 5,825 | 2,413 | 6 |

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 67 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 67 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,709 | 11 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|------|----------------|----|
| LIN1 | 4,55 | ,530 | 67 |
| LIN2 | 4,22 | ,623 | 67 |
| LIN3 | 4,06 | ,795 | 67 |
| LIN4 | 4,16 | ,730 | 67 |

| | | | |
|-------|------|-------|----|
| LIN5 | 4,10 | ,800 | 67 |
| LIN6 | 4,09 | ,933 | 67 |
| LIN7 | 3,75 | 1,020 | 67 |
| LIN8 | 4,16 | ,771 | 67 |
| LIN9 | 3,76 | 1,102 | 67 |
| LIN10 | 4,10 | ,873 | 67 |
| LIN11 | 3,37 | 1,153 | 67 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| LIN1 | 39,79 | 22,168 | ,174 | ,710 |
| LIN2 | 40,12 | 21,198 | ,302 | ,697 |
| LIN3 | 40,28 | 20,024 | ,374 | ,686 |
| LIN4 | 40,18 | 19,361 | ,533 | ,666 |
| LIN5 | 40,24 | 19,185 | ,499 | ,668 |
| LIN6 | 40,25 | 19,707 | ,331 | ,693 |
| LIN7 | 40,60 | 18,972 | ,372 | ,687 |
| LIN8 | 40,18 | 20,786 | ,276 | ,700 |
| LIN9 | 40,58 | 17,944 | ,446 | ,673 |
| LIN10 | 40,24 | 20,397 | ,274 | ,701 |
| LIN11 | 40,97 | 18,423 | ,361 | ,691 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 44,34 | 23,320 | 4,829 | 11 |

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 67 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 67 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,622 | 9 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|------|----------------|----|
| KIN1 | 4,54 | ,611 | 67 |
| KIN2 | 4,21 | ,640 | 67 |
| KIN3 | 3,24 | 1,016 | 67 |
| KIN4 | 4,24 | ,780 | 67 |
| KIN5 | 4,19 | ,821 | 67 |
| KIN6 | 4,21 | ,664 | 67 |
| KIN7 | 4,16 | ,790 | 67 |
| KIN8 | 4,07 | ,804 | 67 |
| KIN9 | 4,15 | ,892 | 67 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| KIN1 | 32,48 | 11,617 | ,130 | ,628 |
| KIN2 | 32,81 | 10,522 | ,384 | ,579 |
| KIN3 | 33,78 | 11,419 | ,011 | ,685 |
| KIN4 | 32,78 | 9,085 | ,603 | ,514 |
| KIN5 | 32,82 | 9,816 | ,397 | ,569 |
| KIN6 | 32,81 | 11,219 | ,196 | ,617 |
| KIN7 | 32,85 | 10,886 | ,196 | ,620 |
| KIN8 | 32,94 | 9,299 | ,527 | ,533 |
| KIN9 | 32,87 | 9,451 | ,416 | ,561 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 37,01 | 12,530 | 3,540 | 9 |

Regression**Descriptive Statistics**

| | Mean | Std. Deviation | N |
|---------|-------|----------------|----|
| KINERJY | 28.31 | 3.163 | 67 |
| GPX1 | 25.43 | 2.413 | 67 |
| LINGKX2 | 35.57 | 4.513 | 67 |

Correlations

| | | KINERJY | GPX1 | LINGKX2 |
|---------------------|---------|---------|-------|---------|
| Pearson Correlation | KINERJY | 1.000 | .528 | .529 |
| | GPX1 | .528 | 1.000 | .358 |
| | LINGKX2 | .529 | .358 | 1.000 |
| Sig. (1-tailed) | KINERJY | . | .000 | .000 |
| | GPX1 | .000 | . | .001 |
| | LINGKX2 | .000 | .001 | . |
| N | KINERJY | 67 | 67 | 67 |
| | GPX1 | 67 | 67 | 67 |
| | LINGKX2 | 67 | 67 | 67 |

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------|----------------------------|-------------------|--------|
| 1 | LINGKX2, GPX1 ^b | . | Enter |

a. Dependent Variable: KINERJY

b. All requested variables entered.

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1 | .641 ^a | .411 | .392 | 2.466 | 1.539 |

a. Predictors: (Constant), LINGKX2, GPX1

b. Dependent Variable: KINERJY

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 271.273 | 2 | 135.636 | 22.307 | .000 ^b |
| | Residual | 389.145 | 64 | 6.080 | | |
| | Total | 660.418 | 66 | | | |

a. Dependent Variable: KINERJY

b. Predictors: (Constant), LINGKX2, GPX1

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | 5.664 | 3.479 | | 1.628 | .108 | | |
| | GPX1 | .509 | .135 | .388 | 3.777 | .000 | .872 | 1.147 |
| | LINGKX2 | .273 | .072 | .390 | 3.790 | .000 | .872 | 1.147 |

a. Dependent Variable: KINERJY

Collinearity Diagnostics^a

| Model | Dimension | Eigenvalue | Condition Index | Variance Proportions | | |
|-------|-----------|------------|-----------------|----------------------|------|---------|
| | | | | (Constant) | GPX1 | LINGKX2 |
| 1 | 1 | 2.986 | 1.000 | .00 | .00 | .00 |
| | 2 | .009 | 18.117 | .13 | .15 | 1.00 |
| | 3 | .004 | 26.041 | .87 | .85 | .00 |

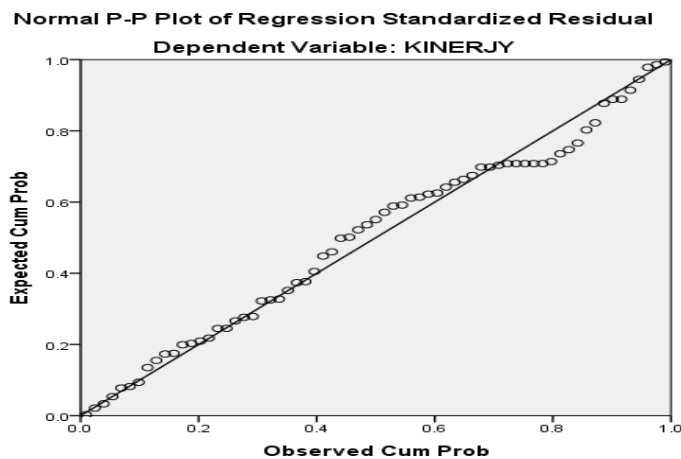
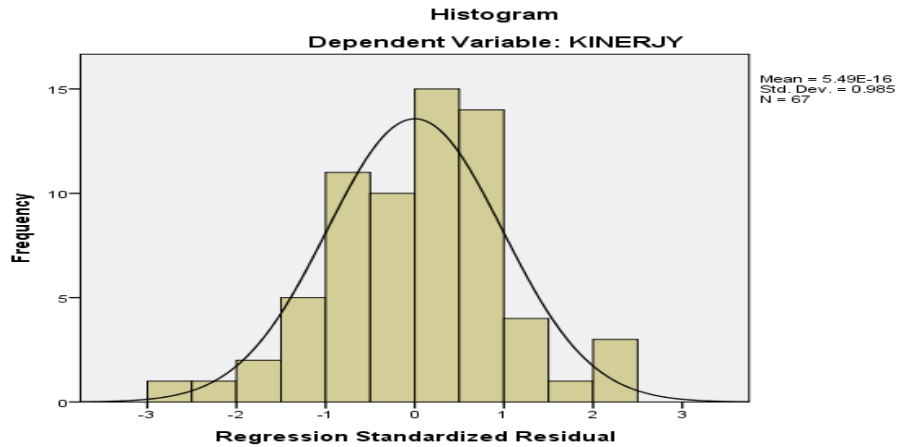
a. Dependent Variable: KINERJY

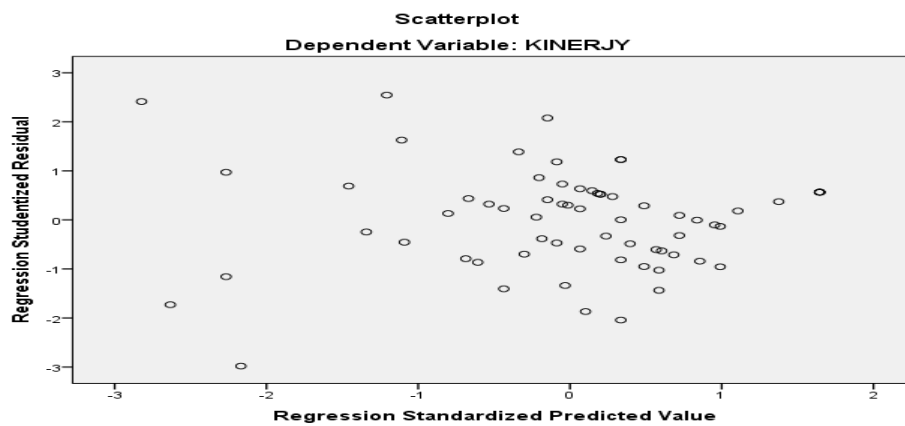
Residuals Statistics^a

| | Minimum | Maximum | Mean | Std. Deviation | N |
|-----------------------------------|---------|---------|-------|----------------|----|
| Predicted Value | 22.59 | 31.65 | 28.31 | 2.027 | 67 |
| Std. Predicted Value | -2.823 | 1.645 | .000 | 1.000 | 67 |
| Standard Error of Predicted Value | .307 | 1.029 | .496 | .164 | 67 |
| Adjusted Predicted Value | 21.45 | 31.56 | 28.31 | 2.037 | 67 |
| Residual | -6.918 | 6.134 | .000 | 2.428 | 67 |
| Std. Residual | -2.805 | 2.488 | .000 | .985 | 67 |
| Stud. Residual | -2.981 | 2.546 | .001 | 1.018 | 67 |
| Deleted Residual | -7.813 | 6.550 | .006 | 2.596 | 67 |
| Stud. Deleted Residual | -3.188 | 2.665 | .000 | 1.041 | 67 |
| Mahal. Distance | .036 | 10.498 | 1.970 | 2.109 | 67 |
| Cook's Distance | .000 | .409 | .024 | .070 | 67 |
| Centered Leverage Value | .001 | .159 | .030 | .032 | 67 |

a. Dependent Variable: KINERJY

Charts





NPar Tests

Runs Test

| | Unstandardized Residual |
|-------------------------|-------------------------|
| Test Value ^a | .31491 |
| Cases < Test Value | 33 |
| Cases >= Test Value | 34 |
| Total Cases | 67 |
| Number of Runs | 32 |
| Z | -.614 |
| Asymp. Sig. (2-tailed) | .539 |

a. Median

NPar Tests

One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N | | 67 |
| Normal Parameters ^{a,b} | Mean | 0E-7 |
| | Std. Deviation | 2.42819608 |
| Most Extreme Differences | Absolute | .089 |
| | Positive | .089 |
| | Negative | -.068 |
| Kolmogorov-Smirnov Z | | .731 |
| Asymp. Sig. (2-tailed) | | .660 |

a. Test distribution is Normal.

b. Calculated from data.

Daftar T tabel (df = 41-80)

Titik Persentase Distribusi t (df = 41 - 80)

| Pr df | 0.25 0.50 | 0.10 0.20 | 0.05 0.10 | 0.025 0.050 | 0.01 0.02 | 0.005 0.010 | 0.001 0.002 |
|----------|--------------|--------------|--------------|----------------|--------------|----------------|----------------|
| 41 | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| 52 | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| 53 | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| 54 | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| 55 | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| 56 | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| 57 | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| 58 | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| 59 | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| 60 | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| 61 | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| 62 | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| 63 | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| 64 | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| 65 | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| 66 | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| 67 | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| 68 | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| 69 | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| 70 | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| 71 | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| 72 | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| 73 | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| 74 | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| 75 | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| 76 | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| 77 | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| 78 | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| 79 | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| 80 | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |

