

ABSTRAK

JASNIAR PITA DEWI, NPM : 71200312093, JUDUL : Pengaruh Gaya Kepemimpinan Dan Kompensasi Terhadap Kinerja Pegawai Di Puskesmas Cinta Maju Kecamatan Belangpegayon. Dibimbing oleh : Dr. Supriadi, S.E., M.M., M.Si., Sebagai Pembimbing I, dan Ismail Nst, S.E., M.M., Sebagai Pembimbing II, Skripsi : 2024

Penelitian ini berjudul pengaruh gaya kepemimpinan dan kompensasi terhadap kinerja pegawai di Puskesmas Cinta Maju Kecamatan Belangpegayon. Adapun rumusan masalah pada penelitian ini adalah bagaimana pengaruh gaya kepemimpinan dan kompensasi terhadap kinerja pegawai di Puskesmas Cinta Maju Kecamatan Belangpegayon. Penelitian ini bertujuan untuk mengetahui apakah gaya kepemimpinan dan kompensasi berpengaruh signifikan terhadap kinerja pegawai Puskesmas Cinta Maju Kecamatan Belangpegayon.

Teknik pengambilan sampel dalam penelitian ini menggunakan sampel jenuh, yang berarti seluruh populasi dijadikan sampel yaitu berjumlah 40 pegawai. Teknik analisis yang digunakan yaitu metode kuantitatif. Hasil penelitian ini menunjukkan bahwa variabel gaya kepemimpinan berpengaruh positif dan signifikan terhadap kinerja pegawai di Puskesmas Cinta Maju Kecamatan Belangpegayon. Variabel Kompensasi berpengaruh positif dan signifikan terhadap kinerja pegawai di Puskesmas Cinta Maju Kecamatan Belangpegayon. Variabel gaya kepemimpinan dan kompensasi secara bersama-sama berpengaruh positif dan signifikan terhadap kinerja pegawai di Puskesmas Cinta Maju Kecamatan Belangpegayon.

Kata Kunci: Gaya Kepemimpinan, Kompensasi, dan Kinerja Pegawai

ABSTRACT

JASNIAR PITA DEWI, Student ID: 71200312093, Title: The Influence of Leadership Style and Compensation on Employee Performance at Cinta Maju Community Health Center, Belangpegayon Subdistrict. Supervised by: Dr. Supriadi, S.E., M.M., M.Si., as Supervisor I, and Ismail Nst, S.E., M.M., as Supervisor II, Thesis: 2024

This research is titled "The Influence of Leadership Style and Compensation on Employee Performance at Cinta Maju Community Health Center, Belangpegayon Subdistrict." The research problem addressed in this study is to determine the impact of leadership style and compensation on employee performance at the Cinta Maju Community Health Center, Belangpegayon Subdistrict. The objective of this study is to ascertain whether leadership style and compensation significantly affect the performance of employees at the Cinta Maju Community Health Center, Belangpegayon Subdistrict.

The sampling technique employed in this research is saturation sampling, where the entire population of 40 employees is included as the sample. The analysis technique utilized is quantitative methodology. The findings of this study indicate that the leadership style variable has a positive and significant influence on employee performance at the Cinta Maju Community Health Center, Belangpegayon Subdistrict. Similarly, the compensation variable also has a positive and significant influence on employee performance at the same health center. Furthermore, both leadership style and compensation variables together have a positive and significant impact on employee performance at the Cinta Maju Community Health Center, Belangpegayon Subdistrict.

Keywords: Leadership Style, Compensation, Employee Performance