

## **ABSTRAK**

**OCTAVIANI HARAHAHAP, NPM : 71190312022, Judul: Pengaruh Kualitas Sumber Daya Manusia Dan Sikap Kerja Terhadap Kinerja Pegawai Di Rumah Sakit Umum Haji Medan., Dibimbing Oleh : DR. H. NUR M. RIDHA TARIGAN, S.E., M.M., Sebagai Pembimbing I, dan SYAFRIZAL, S.E., M.M Sebagai Pembimbing II, Skripsi : 2023**

Penelitian ini berjudul pengaruh kualitas sumber daya manusia dan sikap kerja terhadap kinerja pegawai di Rumah Sakit Umum Haji Medan. Adapun rumusan masalah pada penelitian ini adalah bagaimana pengaruh kualitas sumber daya manusia, sikap kerja, terhadap kinerja pegawai di Rumah Sakit Umum Haji Medan.

Teknik penarikan sampel yang digunakan adalah metode random sampling yang mana apabila populasi lebih dari 100 maka jumlah populasi yang dijadikan sampel diambil secara acak, dan sampel pada penelitian ini berjumlah 69 orang. Teknik analisis yang digunakan yaitu metode deskriptif dan metode kuantitatif. Hasil penelitian ini menunjukkan bahwa variabel kualitas sumber daya manusia berpengaruh positif dan signifikan terhadap kinerja pegawai di Rumah Sakit Umum Haji Medan, variabel sikap kerja berpengaruh positif dan signifikan terhadap kinerja pegawai di Rumah Sakit Umum Haji Medan, serta variabel kualitas sumber daya manusia dan sikap kerja berpengaruh positif dan signifikan terhadap kinerja pegawai di Rumah Sakit Umum Haji Medan.

**Kata Kunci : Kualitas SDM, Sikap Kerja, Dan Kinerja**

## **ABSTRACT**

**OCTAVIANI HARAHAHAP, NPM : 71190312022, Title: The Effect of Quality of Human Resources and Work Attitudes on Employee Performance at Haji General Hospital Medan., Supervised by : DR. H. NUR M. RIDHA TARIGAN, S.E., M.M., As Advisor I, and SYAFRIZAL, S.E., M.M As Advisor II, Thesis : 2023**

This study entitled the effect of the quality of human resources and work attitudes on the performance of employees at the Medan Hajj General Hospital. The formulation of the problem in this study is how the influence of the quality of human resources, work attitudes, on the performance of employees at the Medan Hajj General Hospital.

The sampling technique used is random sampling method where if the population is more than 100 then the number of population used as a sample is taken randomly, and the sample in this study is 69 people. The analysis technique used is descriptive method and quantitative method. The results of this study indicate that the variable quality of human resources has a positive and significant effect on employee performance at Medan Hajj General Hospital, the work attitude variable has a positive and significant effect on employee performance at Medan Hajj General Hospital, as well as the variable quality of human resources and work attitude has a positive and significant effect on employee performance at Medan Hajj General Hospital.

**Keywords: HR Quality, Work Attitude, and Performance**