

ABSTRAK

MUHAMMAD FAISAL, NPM: 71190312058, Judul : Pengaruh Stress Kerja dan Budaya Organisasi Terhadap Kinerja Pegawai Pada PT. Dunia Kharisma Indonesia Medan, Dibimbing Oleh : Dr. Supar Wasesa,SE.,M.M selaku Pembimbing I dan M. Tahir,SE.,M.M selaku pembimbing II.

Tujuan penelitian ini adalah untuk menganalisis pengaruh Stress Kerja dan Budaya Organisasi Kinerja Pegawai pada PT. Dunia Kharisma Indonesia Medan, Data penelitian ini diperoleh dari kuesioner, wawancara karyawan, terkait sesuai tujuan penelitian. Teknik analisisnya menggunakan Regresi Linear Berganda dengan uji hipotesis, yaitu uji F dan uji T. Jumlah sampel sebanyak \pm 124 orang dengan menggunakan Metode Sampling.

Hasil penelitian menunjukkan bahwa variabel Stress Kerja dan Budaya Organisasi berpengaruh positif dan signifikan terhadap kinerja pegawai pada PT. Dunia Kharisma Indonesia Medan.

Kata Kunci: Stress Kerja, Budaya Organisasi, Kinerja Pegawai.

ABSTRACT

MUHAMMAD FAISAL, NPM: 71190312058, Title : Effect of Work Stress and Organizational Culture on Employee Performance at PT. World Kharisma Indonesia Medan, Supervised By: Dr. Supar Wasesa, SE., M.M as Advisor I and M. Tahir, SE., M.M as Supervisor II.

The purpose of this study was to analyze the effect of work stress and organizational culture on employee performance at PT. Dunia Kharisma Indonesia Medan. The research data were obtained from questionnaires, employee interviews, related to the research objectives. The analysis technique uses Multiple Linear Regression with hypothesis testing, namely the F test and T test. The number of samples is + 124 people using the Sampling Method.

The results showed that the variables Work Stress and Organizational Culture had a positive and significant effect on employee performance at PT. World Charisma Indonesia Medan.

Keywords: Work Stress, Organizational Culture, Employee Performance.