

ABSTRAK

Azura Farah Diba, 71180312220, Pengaruh Pengalaman Mengajar dan Kreativitas Terhadap Kinerja Guru Yayasan Perguruan Budisatrya Medan

Kinerja guru dalam kelas merupakan faktor yang dominan dalam menentukan kualitas pembelajaran. Upaya peningkatan kualitas pendidikan dipengaruhi oleh produktivitas dan profesionalisme guru dalam memberikan layanan pendidikan. Rumusan masalah dalam penelitian ini adalah bagaimana pengaruh pengalaman mengajar terhadap kinerja guru Yayasan Perguruan Budisatrya Medan, bagaimana pengaruh kreativitas terhadap kinerja guru Yayasan Perguruan Budisatrya Medan, bagaimana pengaruh pengalaman mengajar dan kreativitas terhadap kinerja guru Yayasan Perguruan Budisatrya Medan. Populasi dalam penelitian ini adalah semua guru Yayasan Perguruan Budisatrya Medan berjumlah 64 orang dan semua populasi dijadikan sampel. Pendekatan penelitian ini adalah pendekatan asosiatif dengan jenis data kuantitatif. Metode pengujian menggunakan teknik analisis regresi linier berganda. Berdasarkan hasil pengujian dan analisis menunjukkan bahwa ada pengaruh positif dan signifikan variabel pengalaman mengajar terhadap variabel kinerja guru Yayasan Perguruan Budisatrya Medan. Ada pengaruh positif dan signifikan variabel kreativitas terhadap variabel kinerja guru Yayasan Perguruan Budisatrya Medan. Pengalaman mengajar dan kreativitas berpengaruh positif dan signifikan terhadap kinerja guru Yayasan Perguruan Budisatrya Medan.

Kata Kunci : Pengalaman Mengajar, Kreativitas, Kinerja

ABSTRACT

Azura Farah Diba, 71180312220, *The Effect of Teaching Experience and Creativity on Teacher Performance at the Medan Budisatrya College Foundation*

Teacher performance in the classroom is the dominant factor in determining the quality of learning. Efforts to improve the quality of education are influenced by the productivity and professionalism of teachers in providing educational services. The formulation of the problem in this study is how the influence of teaching experience on the performance of the Budisatrya Education Foundation teachers in Medan, how the creativity affects the teacher performance of the Budisatrya Education Foundation Medan, how the influence of teaching experience and creativity on the teacher performance of the Medan Budisatrya College Foundation teachers. The population in this study were all 64 teachers of the Budisatrya College Foundation Medan and all of the population were sampled. This research approach is an associative approach with quantitative data types. The test method uses multiple linear regression analysis techniques. Based on the results of testing and analysis, it shows that there is a positive and significant influence on the teaching experience variable on the teacher performance variable at the Budisatrya Education Foundation Medan. There is a positive and significant influence of the creativity variable on the teacher performance variable at the Budisatrya Medan Education Foundation. Teaching experience and creativity have a positive and significant impact on teacher performance at the Budisatrya Medan Education Foundation.

Keywords: *Teaching Experience, Creativity, Performance*