PENGARUH GAYA KEPEMIMPINAN DAN PENGEMBANGAN KARIR TERHADAP KINERJA PEGAWAI DI DINAS PERINDUSTRIAN DAN PERDAGANGAN PROVINSI SUMATERA UTARA

SKRIPSI

Diajukan Untuk Memenuhi Syarat Mencapai Gelar Sarjana Ekonomi
Pada Program Sarjana (S1) Fakultas Ekonomi
Universitas Islam Sumatera Utara

OLEH:

NAMA MAHASISWA	**: ZULFIKAR**
NPM	**: 71170312190**
PROGRAM PENDIDIKAN	**: STRATA SATU (S1)**
PROGRAM STUDI	**: MANAJEMEN**
KONSENTRASI	**: MSDM**

UNIVERSITAS ISLAM SUMATERA UTARA
FAKULTAS EKONOMI
MEDAN
2021

LEMBAR PERSETUJUAN SKRIPSI

PENGARUH GAYA KEPEMIMPINAN DAN PENGEMBANGAN KARIR TERHADAP KINERJA PEGAWAI DI DINAS PERINDUSTRIAN DAN PERDAGANGAN PROVINSI SUMATERA UTARA

DIAJUKAN OLEH:

NAMA MAHASISWA : ZULFIKAR
NPM : 71170312190
PROGRAM PENDIDIKAN : STRATA SATU (S1)
PROGRAM STUDI : MANAJEMEN
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DISETUJUI OLEH

Pembimbing I	Pembimbing II
H. Bakhtiar, S.E., M.Si.	**Syafrizal, S.E., M.M.**

Ketua Program Studi Manajemen

Dr. Supriadi, S.E., M.M., M.Si.

TANGGAL SIDANG: ……

UNIVERSITAS ISLAM SUMATERA UTARA
FAKULTAS EKONOMI
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2021

KATA PENGANTAR

Alhamdulillaahi rabbil'aalamin, puji syukur kehadirat Allah SWT karena atas rahmat dan karuniaNya penulis dapat menyelesaikan skripsi yang berjudul "Pengaruh Gaya Kepemimpinan Dan Pengembangan Karir Terhadap Kinerja Pegawai Di Dinas Perindustrian Dan Perdagangan Provinsi Sumatera Utara". Penulisan skripsi ini dimaksudkan untuk memenuhi salah satu syarat memperoleh Gelar Sarjana Ekonomi di Universitas Islam Sumatera Utara.

Dalam penyajian skripsi ini, penulis menyadari masih belum mendekati kesempurnaan, oleh karena itu penulis sangat mengharapkan koreksi dan saran yang sifatnya membangun sebagai bahan masukan yang bermanfaat demi perbaikan dan peningkatan diri dalam bidang ilmu pengetahuan.

Selanjutnya penulis menghaturkan terima kasih kepada yang terhormat:

1. Bapak Dr. Yanhar Jamaluddin, M.AP. sebagai Rektor Universitas Islam Sumatera Utara.
2. Ibu Dr. Hj. Safrida, SE., M.Si. selaku Dekan Fakultas Ekonomi Universitas Islam Sumatera Utara.
3. Bapak Dr. Supriadi, S.E., M.M., M.Si. selaku Ketua Program Studi Manajemen Fakultas Ekonomi Universitas Islam Sumatera Utara
4. Bapak H. Bakhtiar, S.E., M.Si. selaku Pembimbing I yang telah banyak membantu penulis dalam penelitian ini.
5. Bapak Syafrizal, S.E., M.M. selaku pembimbing II yang telah banyak membantu penulis dalam penelitian ini.

6. Bapak/Ibu Dosen yang telah memberikan ilmu yang bermanfaat kepada penulis dan kepada seluruh rekan-rekan mahasiswa yang namanya tidak dapat disebutkan satu persatu.
7. Pimpinan dan pegawai di Dinas Perindustrian Dan Perdagangan Provinsi Sumatera Utara yang telah memberikan izin kepada penulis dan membantu penulis dalam penelitian ini.
8. Kepada kedua orang tua beserta keluarga tercinta yang telah banyak berkorban dengan memberikan doa dan support kepada penulis dalam penelitian ini.

Akhirnya atas perhatian dan bantuan dari semua pihak penulis ucapkan terima kasih.

Medan, Agustus 2021
Penulis

ZULFIKAR
NPM: 71170312190

DAFTAR ISI

DAFTAR TABEL

DAFTAR GAMBAR

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KUESIONER PENGARUH GAYA KEPEMIMPINAN DAN PENGEMBANGAN KARIR TERHADAP KINERJA PEGAWAI DI DINAS PERINDUSTRIAN DAN PERDAGANGAN PROVINSI SUMATERA UTARA

Nomor : ……

Penyusun memohon kesediaan dari Bapak/Ibu/Saudara/i untuk membantu mengisi angket/daftar pertanyaan yang telah disediakan. Demi membantu penelitian ini, diharapkan agar memberikan jawaban dengan sejujurnya dan sesuai dengan keadaan yang sebenarnya. Kerahasiaan jawaban yang diberikan dijamin peneliti, dan angket/daftar pertanyaan ini hanya untuk penelitian serta tidak mempunyai konsekuensi apapun, atas kesediaannya saya ucapkan terima kasih.

I. Identitas Responden:

Nama : _____

Usia : _____ tahun

Golongan Ruang : _____

Jenis Kelamin : a. Laki – Laki b. Wanita

Pendidikan Terakhir : a. SD b. SLTP

c. SLTA d. Diploma

e. Sarjana S-1 f. Pasca Sarjana S-2

g. Doktoral S-3

II. Petunjuk Pengisian:

1. Berikan jawaban/respon pada petanyaan berikut sesuai dengan pendapat anda, dengan cara memberikan tanda centang (√) pada kolom yang tersedia.
2. Setiap pertanyaan hanya dibutuhkan 1 (satu) jawaban/respon
3. Keterangan pilihan jawaban

SS = Sangat Setuju

S = Setuju

KS = Kurang Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

KUESIONER PENGARUH GAYA KEPEMIMPINAN DAN PENGEMBANGAN KARIR TERHADAP KINERJA PEGAWAI DI DINAS PERINDUSTRIAN DAN PERDAGANGAN PROVINSI SUMATERA UTARA

GAYA KEPEMIMPINAN (X_1)

No.	Pernyataan	SS	S	KS	TS	STS
		5	4	3	2	1
1.	Pimpinan selalu memberikan tindakan tegas bagi pegawai yang melakukan pelanggaran.					
2.	Pimpinan selalu memberikan support dan dukungan kepada pegawai dalam bekerja.					
3.	Pimpinan selalu memberikan pengarahan kepada pegawai sebelum memberikan tugas/pekerjaan.					
4.	Pimpinan selalu menjelaskan kepada pegawai pekerjaan apa yang diprioritaskan terlebih dahulu.					
5.	Pimpinan selalu bersedia membantu dan memberikan solusi kepada pegawai jika terdapat kendala dalam bekerja					
6.	Pimpinan senantiasa arif dan bijaksana dalam menyelesaikan konflik yang terjadi pada pegawai					

KUESIONER PENGARUH GAYA KEPEMIMPINAN DAN PENGEMBANGAN KARIR TERHADAP KINERJA PEGAWAI DI DINAS PERINDUSTRIAN DAN PERDAGANGAN PROVINSI SUMATERA UTARA

PENGEMBANGAN KARIR (X_2)

No.	Pernyataan	SS	S	KS	TS	STS
		5	4	3	2	1
1.	Pegawai yang unggul dalam kinerja dan prestasi lebih diprioritaskan untuk mendapatkan promosi.					
2.	Peran manajemen sangat aktif dalam pengembangan karier pegawai.					
3.	Manajemen memberikan umpan balik berupa informasi dan evaluasi kerja secara periodik kepada seluruh pegawai.					
4.	Kesempatan untuk berkembang dalam karier terbuka bagi seluruh pegawai.					
5.	Pegawai mendapatkan pendidikan dan pelatihan untuk pengembangan karir					

KUESIONER PENGARUH GAYA KEPEMIMPINAN DAN PENGEMBANGAN KARIR TERHADAP KINERJA PEGAWAI DI DINAS PERINDUSTRIAN DAN PERDAGANGAN PROVINSI SUMATERA UTARA

KINERJA PEGAWAI (Y)

No.	Pernyataan	SS	S	KS	TS	STS
		5	4	3	2	1
1.	Kuantitas kerja yang saya miliki melebihi rata-rata pegawai lain.					
2.	Saya mampu untuk bekerja secara efektif dan efisien.					
3.	Saya mampu memilih dan melihat masalah dari sudut pandang yang berbeda.					
4.	Saya mampu bekerjasama dengan pimpinan dan pegawai lainnya					
5.	Saya dapat menyelesaikan tugas yang diberikan oleh pimpinan dengan baik.					
6.	Saya memiliki kepercayaan diri dan kemampuan dalam membuat keputusan yang baik.					

Jawaban Responden
Variabel Gaya Kepemimpinan (X1)

Resp.	Kuisioner						Total
	1	2	3	4	5	6	
1	4	4	4	4	4	4	24
2	5	4	5	4	4	5	27
3	5	4	5	4	4	5	27
4	4	4	4	4	4	4	24
5	4	3	4	3	3	4	21
6	4	4	4	4	4	4	24
7	4	4	4	4	4	4	24
8	5	4	5	4	4	5	27
9	4	4	4	4	4	5	25
10	4	4	4	4	4	4	24
11	4	5	4	5	5	5	28
12	4	4	4	4	4	4	24
13	5	4	5	4	4	5	27
14	4	5	4	5	5	5	28
15	4	3	4	3	3	4	21
16	4	4	4	4	4	5	25
17	4	4	4	4	4	5	25
18	4	5	4	5	5	5	28
19	5	4	5	4	4	5	27
20	4	4	4	4	4	4	24
21	4	4	4	4	4	4	24
22	4	4	4	4	4	4	24
23	4	4	4	4	4	4	24
24	4	4	4	4	4	4	24
25	5	4	5	4	4	5	27
26	4	4	4	4	4	5	25
27	4	4	4	4	4	4	24
28	4	4	4	4	4	5	25
29	4	4	4	4	4	5	25
30	4	4	4	4	4	4	24
31	4	4	4	4	4	4	24
32	5	4	5	4	4	5	27
33	4	4	4	4	4	5	25
34	4	4	4	4	4	4	24

35	5	5	5	5	5	5	30
36	4	5	4	5	5	5	28
37	5	4	5	4	4	4	26
38	4	4	4	4	4	4	24
39	5	4	5	4	4	5	27
40	5	4	5	4	4	4	26
41	4	4	4	4	4	4	24
42	4	4	4	4	4	5	25
43	4	4	4	4	4	5	25
44	5	4	5	4	4	4	26
45	4	4	4	4	4	5	25
46	4	4	4	4	4	4	24
47	4	4	4	4	4	4	24
48	5	4	5	4	4	5	27
49	4	4	4	4	4	5	25
50	4	4	4	4	4	5	25
51	4	4	4	4	4	4	24
52	4	4	4	4	4	5	25
53	5	4	5	4	4	4	26
54	4	4	4	4	4	5	25
55	4	4	4	4	4	5	25
56	4	4	4	4	4	5	25
57	4	4	4	4	4	4	24
58	4	4	4	4	4	4	24
59	4	4	4	4	4	4	24
60	4	4	4	4	4	5	25
61	4	4	4	4	4	5	25
62	4	4	4	4	4	4	24

Jawaban Responden
Variabel Pengembangan Karir (X2)

Resp.	Kuisioner					Total
	1	2	3	4	5	
1	4	4	4	4	4	20
2	4	4	5	4	4	21
3	4	4	5	4	4	21
4	4	4	4	4	4	20
5	4	4	4	4	4	20
6	4	4	4	4	4	20
7	5	5	5	4	4	23
8	5	5	5	4	4	23
9	4	3	4	4	4	19
10	4	3	4	4	4	19
11	4	4	5	5	5	23
12	4	3	4	4	4	19
13	5	5	4	4	4	22
14	5	5	5	5	5	25
15	4	4	4	4	4	20
16	5	5	5	4	4	23
17	4	3	4	4	4	19
18	4	4	5	5	5	23
19	4	4	5	4	4	21
20	5	5	4	4	5	23
21	4	4	4	4	4	20
22	4	3	4	5	5	21
23	4	4	5	5	5	23
24	4	4	5	4	4	21
25	4	4	5	4	4	21
26	5	3	5	4	4	21
27	4	4	3	5	5	21
28	4	4	4	4	4	20
29	5	3	4	4	4	20
30	4	4	5	4	4	21
31	4	4	5	4	4	21
32	4	4	4	4	4	20
33	4	4	4	4	4	20
34	4	3	3	4	4	18

35	5	5	5	4	5	24
36	5	5	5	5	5	25
37	4	3	4	5	5	21
38	4	3	4	4	4	19
39	4	4	5	4	4	21
40	4	3	4	5	5	21
41	4	4	4	5	5	22
42	4	4	5	4	4	21
43	4	4	5	4	4	21
44	4	4	4	4	4	20
45	4	4	4	4	4	20
46	4	3	3	4	4	18
47	5	5	5	4	4	23
48	5	5	5	4	4	23
49	4	3	4	4	4	19
50	4	3	4	4	4	19
51	4	4	5	4	4	21
52	4	3	4	4	4	19
53	5	5	4	5	5	24
54	5	5	5	4	4	23
55	5	5	4	4	4	22
56	5	5	5	4	4	23
57	4	3	4	5	5	21
58	4	4	5	5	5	23
59	4	4	5	4	4	21
60	4	4	4	4	4	20
61	4	4	5	4	4	21
62	4	4	5	4	4	21

Jawaban Responden
Variabel Kinerja (Y)

Resp.	Kuisioner						Total
	1	2	3	4	5	6	
1	4	4	4	4	4	4	24
2	5	4	5	5	5	4	28
3	4	4	4	4	5	4	25
4	3	4	3	3	4	4	21
5	4	3	4	4	4	3	22
6	3	3	3	3	4	3	19
7	3	5	3	3	5	5	24
8	4	5	4	4	5	5	27
9	3	3	3	3	4	3	19
10	3	3	3	3	4	3	19
11	4	4	4	4	4	4	24
12	4	3	4	4	4	3	22
13	4	5	4	4	4	5	26
14	4	5	4	4	4	5	26
15	4	3	4	4	4	3	22
16	4	5	4	4	4	5	26
17	4	3	4	4	4	3	22
18	4	4	4	4	5	4	25
19	4	4	4	4	5	4	25
20	4	3	4	4	4	3	22
21	4	4	4	4	4	4	24
22	4	3	4	4	4	3	22
23	4	4	4	4	4	4	24
24	4	4	4	4	4	4	24
25	4	4	4	4	5	4	25
26	4	3	4	4	4	3	22
27	4	4	4	4	4	4	24
28	4	4	4	4	4	4	24
29	4	3	4	4	4	3	22
30	3	4	3	3	5	4	22
31	3	4	3	3	5	4	22
32	4	4	4	4	4	4	24
33	3	3	3	3	4	3	19
34	3	3	3	3	4	3	19

35	5	5	5	5	5	5	30
36	5	5	5	5	5	5	30
37	4	3	4	4	4	3	22
38	4	3	4	4	4	3	22
39	4	4	4	4	4	4	24
40	4	3	4	4	4	3	22
41	3	5	3	3	4	5	23
42	5	5	5	5	4	5	29
43	5	4	5	5	5	4	28
44	4	4	4	4	5	4	25
45	4	4	4	4	4	4	24
46	4	3	4	4	4	3	22
47	5	3	5	5	4	3	25
48	3	5	3	3	5	5	24
49	3	5	3	3	5	5	24
50	3	3	3	3	4	3	19
51	3	3	3	3	4	3	19
52	3	4	3	3	4	4	21
53	4	3	4	4	4	3	22
54	3	5	3	3	4	5	23
55	4	5	4	4	4	5	26
56	3	4	3	3	4	4	21
57	3	4	3	3	4	4	21
58	4	4	4	4	5	4	25
59	3	3	3	3	4	3	19
60	4	4	4	4	4	4	24
61	3	4	3	3	5	4	22
62	3	4	3	3	5	4	22

```
DATASET ACTIVATE DataSet1.

SAVE OUTFILE='D:\SKRIPSI ZUL\Zulfikar.sav'
  /COMPRESSED.
DESCRIPTIVES VARIABLES=X11 X12 X13 X14 X15 X16 Total_X1
  /STATISTICS=MEAN SUM STDDEV MIN MAX SEMEAN.
```

Descriptives

Notes

Output Created		31-JUL-2021 08:50:39
Comments		
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	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User defined missing values are treated as missing.
	Cases Used	All non-missing data are used.
Syntax		DESCRIPTIVES VARIABLES=X11 X12 X13 X14 X15 X16 Total_X1 /STATISTICS=MEAN SUM STDDEV MIN MAX SEMEAN.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,05

Descriptive Statistics

	N	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
Gaya Kep.	62	4.00	5.00	262.00	4.2258	.05353
Gaya Kep.	62	3.00	5.00	251.00	4.0484	.04257
Gaya Kep.	62	4.00	5.00	262.00	4.2258	.05353
Gaya Kep.	62	3.00	5.00	251.00	4.0484	.04257
Gaya Kep.	62	3.00	5.00	251.00	4.0484	.04257
Gaya Kep.	62	4.00	5.00	280.00	4.5161	.06399
Total_X1	62	21.00	30.00	1557.00	25.1129	.20323
Valid N (listwise)	62					

Descriptive Statistics

	Std. Deviation Statistic
Gaya Kep.	.42153
Gaya Kep.	.33522
Gaya Kep.	.42153
Gaya Kep.	.33522
Gaya Kep.	.33522
Gaya Kep.	.50382
Total_X1	1.60025
Valid N (listwise)	

```
DESCRIPTIVES VARIABLES=X21 X22 X23 X24 X25 Total_X2
  /STATISTICS=MEAN SUM STDDEV MIN MAX SEMEAN.
```

Descriptives

Notes

Output Created		31-JUL-2021 08:51:16
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User defined missing values are treated as missing.
	Cases Used	All non-missing data are used.
Syntax		DESCRIPTIVES VARIABLES=X21 X22 X23 X24 X25 Total_X2 /STATISTICS=MEAN SUM STDDEV MIN MAX SEMEAN.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,02

Descriptive Statistics

	N	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
Peng. Karir	62	4.00	5.00	264.00	4.2581	.05603
Peng. Karir	62	3.00	5.00	246.00	3.9677	.08897
Peng. Karir	62	3.00	5.00	274.00	4.4194	.07469
Peng. Karir	62	4.00	5.00	261.00	4.2097	.05212
Peng. Karir	62	4.00	5.00	263.00	4.2419	.05483
Total_X2	62	18.00	25.00	1308.00	21.0968	.20787
Valid N (listwise)	62					

Descriptive Statistics

	Std. Deviation
	Statistic
Peng. Karir	.44114
Peng. Karir	.70053
Peng. Karir	.58809
Peng. Karir	.41040
Peng. Karir	.43175
Total_X2	1.63677
Valid N (listwise)	

```
DESCRIPTIVES VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Total_Y
  /STATISTICS=MEAN SUM STDDEV MIN MAX SEMEAN.
```

Descriptives

Notes

Output Created		31-JUL-2021 08:51:35
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User defined missing values are treated as missing.
	Cases Used	All non-missing data are used.

Syntax		DESCRIPTIVES VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Total_Y /STATISTICS=MEAN SUM STDDEV MIN MAX SEMEAN.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,03

Descriptive Statistics

	N	Minimum	Maximum	Sum	Mean	
	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error
Kinerja	62	3.00	5.00	233.00	3.7581	.07861
Kinerja	62	3.00	5.00	239.00	3.8548	.09439
Kinerja	62	3.00	5.00	233.00	3.7581	.07861
Kinerja	62	3.00	5.00	233.00	3.7581	.07861
Kinerja	62	4.00	5.00	266.00	4.2903	.05812
Kinerja	62	3.00	5.00	239.00	3.8548	.09439
Total_Y	62	19.00	30.00	1443.00	23.2742	.33889
Valid N (listwise)	62					

Descriptive Statistics

	Std. Deviation
	Statistic
Kinerja	.61898
Kinerja	.74320
Kinerja	.61898
Kinerja	.61898
Kinerja	.45762
Kinerja	.74320
Total_Y	2.66839
Valid N (listwise)	

```
CORRELATIONS
  /VARIABLES=X11 X12 X13 X14 X15 X16 Total_X1
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		31-JUL-2021 08:52:42
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X11 X12 X13 X14 X15 X16 Total_X1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,03

Correlations

		Gaya Kep.	Gaya Kep.	Gaya Kep.	Gaya Kep.	Gaya Kep.
Gaya Kep.	Pearson Correlation	1	.037	1.000**	.037	.037
	Sig. (2-tailed)		.773	.000	.773	.773
	N	62	62	62	62	62
Gaya Kep.	Pearson Correlation	.037	1	.037	1.000**	1.000**
	Sig. (2-tailed)	.773		.773	.000	.000
	N	62	62	62	62	62
Gaya Kep.	Pearson Correlation	1.000**	.037	1	.037	.037
	Sig. (2-tailed)	.000	.773		.773	.773
	N	62	62	62	62	62
Gaya Kep.	Pearson Correlation	.037	1.000**	.037	1	1.000**

	Sig. (2-tailed)	.773	.000	.773		.000
	N	62	62	62	62	62
Gaya Kep.	Pearson Correlation	.037	1.000**	.037	1.000**	1
	Sig. (2-tailed)	.773	.000	.773	.000	
	N	62	62	62	62	62
Gaya Kep.	Pearson Correlation	.214	.335**	.214	.335**	.335**
	Sig. (2-tailed)	.095	.008	.095	.008	.008
	N	62	62	62	62	62
Total_X1	Pearson Correlation	.618**	.754**	.618**	.754**	.754**
	Sig. (2-tailed)	.000	.000	.000	.000	.000
	N	62	62	62	62	62

Correlations

		Gaya Kep.	Total_X1
Gaya Kep.	Pearson Correlation	.214	.618**
	Sig. (2-tailed)	.095	.000
	N	62	62
Gaya Kep.	Pearson Correlation	.335**	.754**
	Sig. (2-tailed)	.008	.000
	N	62	62
Gaya Kep.	Pearson Correlation	.214	.618**
	Sig. (2-tailed)	.095	.000
	N	62	62
Gaya Kep.	Pearson Correlation	.335**	.754**
	Sig. (2-tailed)	.008	.000
	N	62	62
Gaya Kep.	Pearson Correlation	.335**	.754**
	Sig. (2-tailed)	.008	.000
	N	62	62
Gaya Kep.	Pearson Correlation	1	.638**
	Sig. (2-tailed)		.000
	N	62	62
Total_X1	Pearson Correlation	.638**	1
	Sig. (2-tailed)	.000	
	N	62	62

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=X21 X22 X23 X24 X25 Total_X2
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		31-JUL-2021 08:53:07
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X21 X22 X23 X24 X25 Total_X2 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,06

Correlations

		Peng. Karir	Peng. Karir	Peng. Karir	Peng. Karir
Peng. Karir	Pearson Correlation	1	.664**	.271*	-.032
	Sig. (2-tailed)		.000	.033	.804
	N	62	62	62	62
Peng. Karir	Pearson Correlation	.664**	1	.471**	-.033
	Sig. (2-tailed)	.000		.000	.798
	N	62	62	62	62
Peng. Karir	Pearson Correlation	.271*	.471**	1	-.031
	Sig. (2-tailed)	.033	.000		.813
	N	62	62	62	62
Peng. Karir	Pearson Correlation	-.032	-.033	-.031	1

	Sig. (2-tailed)	.804	.798	.813	
	N	62	62	62	62
Peng. Karir	Pearson Correlation	.097	.080	-.019	.912**
	Sig. (2-tailed)	.452	.534	.885	.000
	N	62	62	62	62
Total_X2	Pearson Correlation	.669**	.789**	.621**	.457**
	Sig. (2-tailed)	.000	.000	.000	.000
	N	62	62	62	62

Correlations

		Peng. Karir	Total_X2
Peng. Karir	Pearson Correlation	.097	.669**
	Sig. (2-tailed)	.452	.000
	N	62	62
Peng. Karir	Pearson Correlation	.080	.789**
	Sig. (2-tailed)	.534	.000
	N	62	62
Peng. Karir	Pearson Correlation	-.019	.621**
	Sig. (2-tailed)	.885	.000
	N	62	62
Peng. Karir	Pearson Correlation	.912**	.457**
	Sig. (2-tailed)	.000	.000
	N	62	62
Peng. Karir	Pearson Correlation	1	.546**
	Sig. (2-tailed)		.000
	N	62	62
Total_X2	Pearson Correlation	.546**	1
	Sig. (2-tailed)	.000	
	N	62	62

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Total_Y
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		31-JUL-2021 08:53:28
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Total_Y /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,07

Correlations

		Kinerja	Kinerja	Kinerja	Kinerja	Kinerja	Kinerja
Kinerja	Pearson Correlation	1	.101	1.000**	1.000**	.078	.101
	Sig. (2-tailed)		.437	.000	.000	.545	.437
	N	62	62	62	62	62	62
Kinerja	Pearson Correlation	.101	1	.101	.101	.415**	1.000**
	Sig. (2-tailed)	.437		.437	.437	.001	.000
	N	62	62	62	62	62	62
Kinerja	Pearson Correlation	1.000**	.101	1	1.000**	.078	.101
	Sig. (2-tailed)	.000	.437		.000	.545	.437
	N	62	62	62	62	62	62
Kinerja	Pearson Correlation	1.000**	.101	1.000**	1	.078	.101

	Sig. (2-tailed)	.000	.437	.000		.545	.437
	N	62	62	62	62	62	62
Kinerja	Pearson Correlation	.078	.415**	.078	.078	1	.415**
	Sig. (2-tailed)	.545	.001	.545	.545		.001
	N	62	62	62	62	62	62
Kinerja	Pearson Correlation	.101	1.000**	.101	.101	.415**	1
	Sig. (2-tailed)	.437	.000	.437	.437	.001	
	N	62	62	62	62	62	62
Total_Y	Pearson Correlation	.765**	.698**	.765**	.765**	.457**	.698**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	62	62	62	62	62	62

Correlations

		Total_Y
Kinerja	Pearson Correlation	.765**
	Sig. (2-tailed)	.000
	N	62
Kinerja	Pearson Correlation	.698**
	Sig. (2-tailed)	.000
	N	62
Kinerja	Pearson Correlation	.765**
	Sig. (2-tailed)	.000
	N	62
Kinerja	Pearson Correlation	.765**
	Sig. (2-tailed)	.000
	N	62
Kinerja	Pearson Correlation	.457**
	Sig. (2-tailed)	.000
	N	62
Kinerja	Pearson Correlation	.698**
	Sig. (2-tailed)	.000
	N	62
Total_Y	Pearson Correlation	1
	Sig. (2-tailed)	
	N	62

**. Correlation is significant at the 0.01 level (2-tailed).

```
RELIABILITY
  /VARIABLES=X11 X12 X13 X14 X15 X16
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

Notes

Output Created		31-JUL-2021 08:53:54
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X11 X12 X13 X14 X15 X16 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,01

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	62	100.0
	Excluded[a]	0	.0
	Total	62	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.757	6

```
RELIABILITY
  /VARIABLES=X21 X22 X23 X24 X25
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

Notes

Output Created		31-JUL-2021 08:54:13
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X21 X22 X23 X24 X25 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,09

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	62	100.0
	Excluded[a]	0	.0
	Total	62	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.603	5

```
RELIABILITY
  /VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

Notes

Output Created		31-JUL-2021 08:54:37
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.

Resources	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,06

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	62	100.0
	Excluded[a]	0	.0
	Total	62	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.785	6

```
REGRESSION
  /DESCRIPTIVES MEAN STDDEV CORR SIG N
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL CHANGE ZPP
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Total_Y
  /METHOD=ENTER Total_X1 Total_X2
  /SCATTERPLOT=(*SRESID ,*ZPRED)
  /RESIDUALS DURBIN HISTOGRAM(ZRESID) NORMPROB(ZRESID)
  /CASEWISE PLOT(ZRESID) OUTLIERS(3)
  /SAVE RESID.
```

Regression

Notes

Output Created		31-JUL-2021 08:57:04
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.

Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL CHANGE ZPP /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Total_Y /METHOD=ENTER Total_X1 Total_X2 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS DURBIN HISTOGRAM(ZRESID) NORMPROB(ZRESID) /CASEWISE PLOT(ZRESID) OUTLIERS(3) /SAVE RESID.
Resources	Processor Time	00:00:01,20
	Elapsed Time	00:00:00,83
	Memory Required	3584 bytes
	Additional Memory Required for Residual Plots	664 bytes
Variables Created or Modified	RES_1	Unstandardized Residual

Descriptive Statistics

	Mean	Std. Deviation	N
Total_Y	23.2742	2.66839	62
Total_X1	25.1129	1.60025	62
Total_X2	21.0968	1.63677	62

Correlations

		Total_Y	Total_X1	Total_X2
Pearson Correlation	Total_Y	1.000	.549	.534
	Total_X1	.549	1.000	.459
	Total_X2	.534	.459	1.000
Sig. (1-tailed)	Total_Y	.	.000	.000

	Total_X1	.000	.	.000
	Total_X2	.000	.000	.
N	Total_Y	62	62	62
	Total_X1	62	62	62
	Total_X2	62	62	62

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Total_X2, Total_X1[b]	.	Enter

a. Dependent Variable: Total_Y

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics	
					R Square Change	F Change
1	.635[a]	.403	.382	2.09702	.403	19.885

Model Summary[b]

Model	Change Statistics			
	df1	df2	Sig. F Change	
1	2	59	.000	1.685

a. Predictors: (Constant), Total_X2, Total_X1

b. Dependent Variable: Total_Y

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	174.886	2	87.443	19.885	.000[b]
	Residual	259.453	59	4.398		
	Total	434.339	61			

a. Dependent Variable: Total_Y

b. Predictors: (Constant), Total_X2, Total_X1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	-5.154	4.558		-1.131	.263
	Total_X1	.642	.189	.385	3.402	.001
	Total_X2	.583	.185	.358	3.157	.003

Coefficients[a]

Model		Correlations			Collinearity Statistics	
		Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)					
	Total_X1	.549	.405	.342	.789	1.267
	Total_X2	.534	.380	.318	.789	1.267

a. Dependent Variable: Total_Y

Coefficient Correlations[a]

Model			Total_X2	Total_X1
1	Correlations	Total_X2	1.000	-.459
		Total_X1	-.459	1.000
	Covariances	Total_X2	.034	-.016
		Total_X1	-.016	.036

a. Dependent Variable: Total_Y

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Total_X1	Total_X2
1	1	2.995	1.000	.00	.00	.00
	2	.003	30.952	.26	.10	.98
	3	.002	38.938	.74	.90	.02

a. Dependent Variable: Total_Y

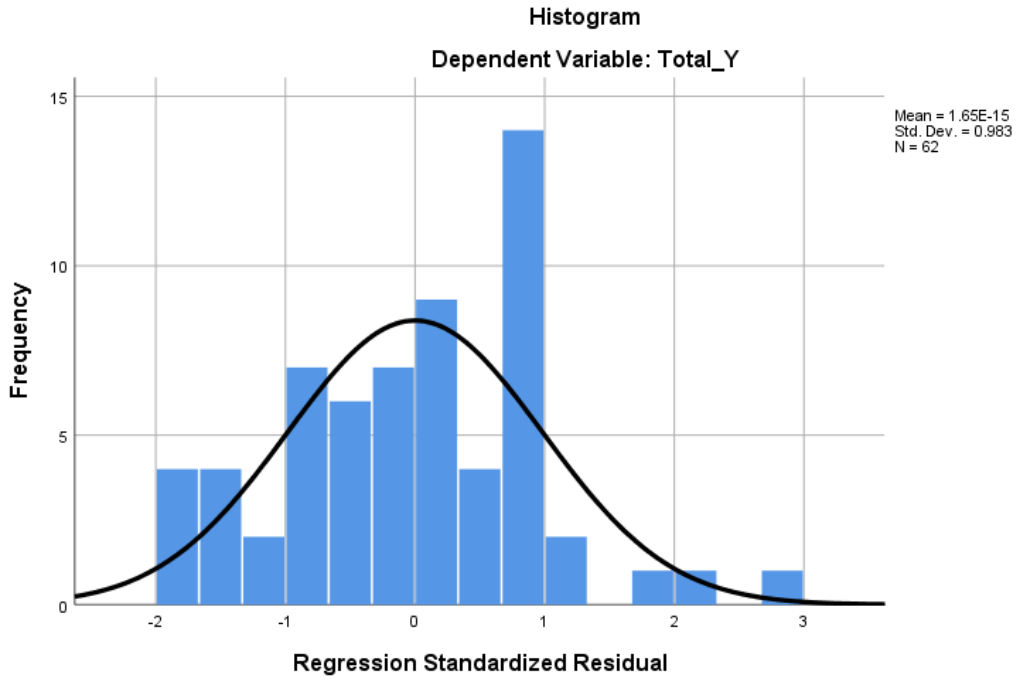
Residuals Statistics[a]

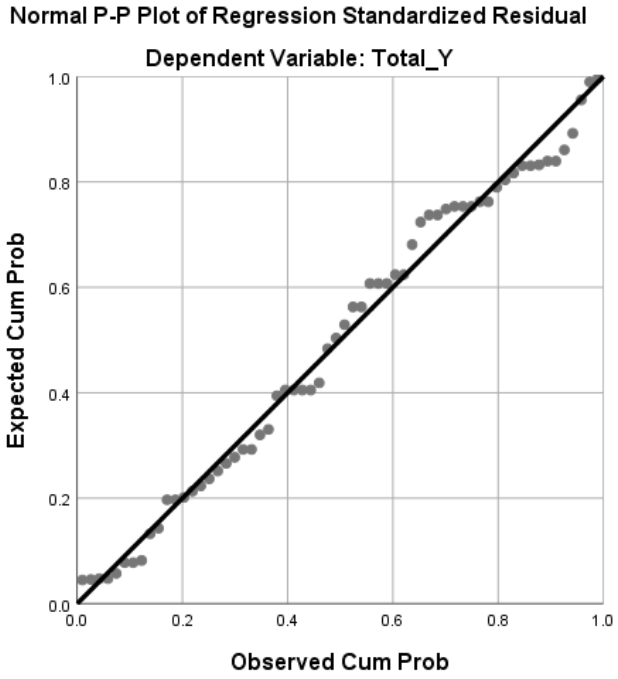
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	19.9930	28.1057	23.2742	1.69322	62
Std. Predicted Value	-1.938	2.853	.000	1.000	62
Standard Error of Predicted Value	.267	.869	.442	.133	62

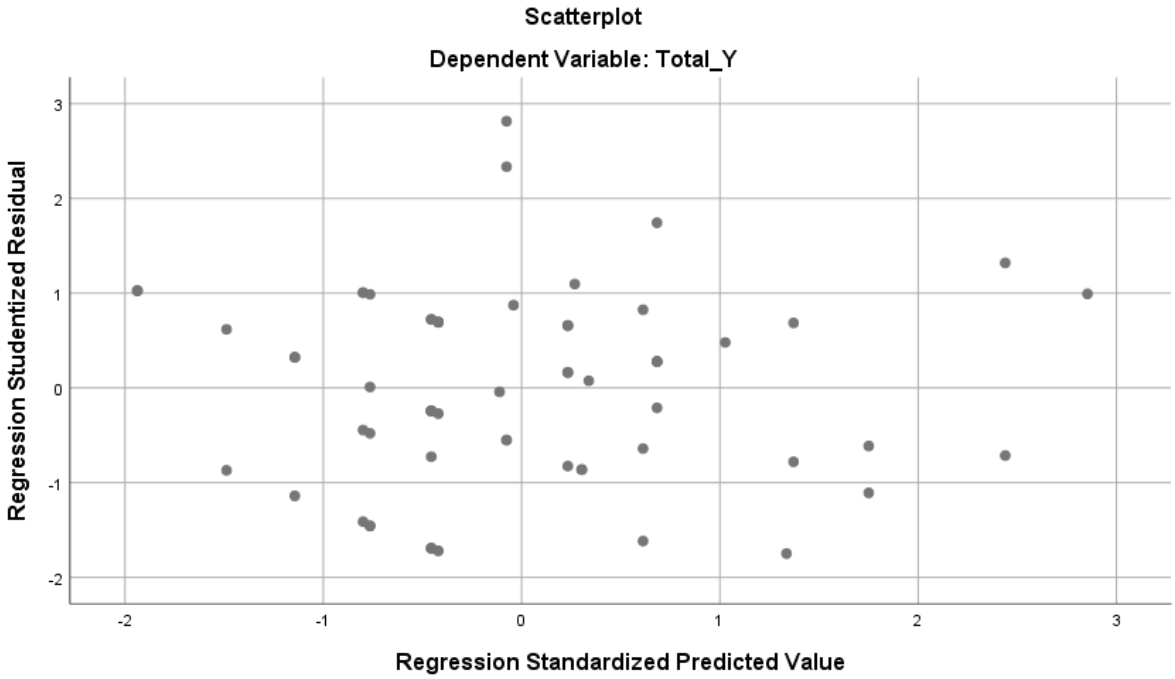
Adjusted Predicted Value	19.6936	27.7125	23.2655	1.69701	62
Residual	-3.56237	5.85474	.00000	2.06236	62
Std. Residual	-1.699	2.792	.000	.983	62
Stud. Residual	-1.748	2.815	.002	1.006	62
Deleted Residual	-3.79881	5.95130	.00872	2.15751	62
Stud. Deleted Residual	-1.780	3.000	.004	1.023	62
Mahal. Distance	.006	9.502	1.968	1.917	62
Cook's Distance	.000	.079	.016	.019	62
Centered Leverage Value	.000	.156	.032	.031	62

a. Dependent Variable: Total_Y

Charts




Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Total_Y
Expected Cum Prob
Observed Cum Prob
0.0
0.2
0.4
0.6
0.8
1.0


Scatterplot
Dependent Variable: Total_Y
Regression Studentized Residual
Regression Standardized Predicted Value
-2
-1
0
1
2
3

```
NPAR TESTS
  /K-S(NORMAL)=RES_1
  /MISSING ANALYSIS.
```

NPar Tests

Notes

Output Created		31-JUL-2021 08:59:49
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02
	Number of Cases Allowed[a]	786432

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		62
Normal Parameters[a,b]	Mean	.0000000
	Std. Deviation	2.06236010
Most Extreme Differences	Absolute	.082
	Positive	.076
	Negative	-.082
Test Statistic		.082
Asymp. Sig. (2-tailed)		.200[c,d]

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

```
COMPUTE Abs_RES=ABS(RES_1).
EXECUTE.
REGRESSION
  /DESCRIPTIVES MEAN STDDEV CORR SIG N
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL CHANGE ZPP
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Abs_RES
  /METHOD=ENTER Total_X1 Total_X2
  /SCATTERPLOT=(*SRESID ,*ZPRED)
  /RESIDUALS DURBIN
  /CASEWISE PLOT(ZRESID) OUTLIERS(3).
```

Regression

Notes

Output Created		31-JUL-2021 09:02:38
Comments		
Input	Data	D:\SKRIPSI ZUL\Zulfikar.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	62
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.

Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL CHANGE ZPP /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Abs_RES /METHOD=ENTER Total_X1 Total_X2 /SCATTERPLOT=(*SRESID,*ZPRED) /RESIDUALS DURBIN /CASEWISE PLOT(ZRESID) OUTLIERS(3).
Resources	Processor Time	00:00:00,30
	Elapsed Time	00:00:00,36
	Memory Required	3664 bytes
	Additional Memory Required for Residual Plots	0 bytes

Descriptive Statistics

	Mean	Std. Deviation	N
Abs_RES	1.6838	1.17111	62
Total_X1	25.1129	1.60025	62
Total_X2	21.0968	1.63677	62

Correlations

		Abs_RES	Total_X1	Total_X2
Pearson Correlation	Abs_RES	1.000	-.005	.038
	Total_X1	-.005	1.000	.459
	Total_X2	.038	.459	1.000
Sig. (1-tailed)	Abs_RES	.	.484	.385
	Total_X1	.484	.	.000
	Total_X2	.385	.000	.
N	Abs_RES	62	62	62
	Total_X1	62	62	62
	Total_X2	62	62	62

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Total_X2, Total_X1[b]	.	Enter

a. Dependent Variable: Abs_RES

b. All requested variables entered.

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	1.441	2.586		.557	.580
	Total_X1	-.021	.107	-.029	-.195	.846
	Total_X2	.036	.105	.051	.347	.730

Coefficients[a]

Model		Correlations			Collinearity Statistics	
		Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)					
	Total_X1	-.005	-.025	-.025	.789	1.267
	Total_X2	.038	.045	.045	.789	1.267

a. Dependent Variable: Abs_RES

Tabel Durbin-Watson (DW), α = 5%

	k=1		k=2		k=3		k=4		k=5	
n	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU
6	0.6102	1.4002								
7	0.6996	1.3564	0.4672	1.8964						
8	0.7629	1.3324	0.5591	1.7771	0.3674	2.2866				
9	0.8243	1.3199	0.6291	1.6993	0.4548	2.1282	0.2957	2.5881		
10	0.8791	1.3197	0.6972	1.6413	0.5253	2.0163	0.3760	2.4137	0.2427	2.8217
11	0.9273	1.3241	0.7580	1.6044	0.5948	1.9280	0.4441	2.2833	0.3155	2.6446
12	0.9708	1.3314	0.8122	1.5794	0.6577	1.8640	0.5120	2.1766	0.3796	2.5061
13	1.0097	1.3404	0.8612	1.5621	0.7147	1.8159	0.5745	2.0943	0.4445	2.3897
14	1.0450	1.3503	0.9054	1.5507	0.7667	1.7788	0.6321	2.0296	0.5052	2.2959
15	1.0770	1.3605	0.9455	1.5432	0.8140	1.7501	0.6852	1.9774	0.5620	2.2198
16	1.1062	1.3709	0.9820	1.5386	0.8572	1.7277	0.7340	1.9351	0.6150	2.1567
17	1.1330	1.3812	1.0154	1.5361	0.8968	1.7101	0.7790	1.9005	0.6641	2.1041
18	1.1576	1.3913	1.0461	1.5353	0.9331	1.6961	0.8204	1.8719	0.7098	2.0600
19	1.1804	1.4012	1.0743	1.5355	0.9666	1.6851	0.8588	1.8482	0.7523	2.0226
20	1.2015	1.4107	1.1004	1.5367	0.9976	1.6763	0.8943	1.8283	0.7918	1.9908
21	1.2212	1.4200	1.1246	1.5385	1.0262	1.6694	0.9272	1.8116	0.8286	1.9635
22	1.2395	1.4289	1.1471	1.5408	1.0529	1.6640	0.9578	1.7974	0.8629	1.9400
23	1.2567	1.4375	1.1682	1.5435	1.0778	1.6597	0.9864	1.7855	0.8949	1.9196
24	1.2728	1.4458	1.1878	1.5464	1.1010	1.6565	1.0131	1.7753	0.9249	1.9018
25	1.2879	1.4537	1.2063	1.5495	1.1228	1.6540	1.0381	1.7666	0.9530	1.8863
26	1.3022	1.4614	1.2236	1.5528	1.1432	1.6523	1.0616	1.7591	0.9794	1.8727
27	1.3157	1.4688	1.2399	1.5562	1.1624	1.6510	1.0836	1.7527	1.0042	1.8608
28	1.3284	1.4759	1.2553	1.5596	1.1805	1.6503	1.1044	1.7473	1.0276	1.8502
29	1.3405	1.4828	1.2699	1.5631	1.1976	1.6499	1.1241	1.7426	1.0497	1.8409
30	1.3520	1.4894	1.2837	1.5666	1.2138	1.6498	1.1426	1.7386	1.0706	1.8326
31	1.3630	1.4957	1.2969	1.5701	1.2292	1.6500	1.1602	1.7352	1.0904	1.8252
32	1.3734	1.5019	1.3093	1.5736	1.2437	1.6505	1.1769	1.7323	1.1092	1.8187
33	1.3834	1.5078	1.3212	1.5770	1.2576	1.6511	1.1927	1.7298	1.1270	1.8128
34	1.3929	1.5136	1.3325	1.5805	1.2707	1.6519	1.2078	1.7277	1.1439	1.8076
35	1.4019	1.5191	1.3433	1.5838	1.2833	1.6528	1.2221	1.7259	1.1601	1.8029
36	1.4107	1.5245	1.3537	1.5872	1.2953	1.6539	1.2358	1.7245	1.1755	1.7987
37	1.4190	1.5297	1.3635	1.5904	1.3068	1.6550	1.2489	1.7233	1.1901	1.7950
38	1.4270	1.5348	1.3730	1.5937	1.3177	1.6563	1.2614	1.7223	1.2042	1.7916
39	1.4347	1.5396	1.3821	1.5969	1.3283	1.6575	1.2734	1.7215	1.2176	1.7886
40	1.4421	1.5444	1.3908	1.6000	1.3384	1.6589	1.2848	1.7209	1.2305	1.7859
41	1.4493	1.5490	1.3992	1.6031	1.3480	1.6603	1.2958	1.7205	1.2428	1.7835
42	1.4562	1.5534	1.4073	1.6061	1.3573	1.6617	1.3064	1.7202	1.2546	1.7814
43	1.4628	1.5577	1.4151	1.6091	1.3663	1.6632	1.3166	1.7200	1.2660	1.7794
44	1.4692	1.5619	1.4226	1.6120	1.3749	1.6647	1.3263	1.7200	1.2769	1.7777
45	1.4754	1.5660	1.4298	1.6148	1.3832	1.6662	1.3357	1.7200	1.2874	1.7762
46	1.4814	1.5700	1.4368	1.6176	1.3912	1.6677	1.3448	1.7201	1.2976	1.7748
47	1.4872	1.5739	1.4435	1.6204	1.3989	1.6692	1.3535	1.7203	1.3073	1.7736
48	1.4928	1.5776	1.4500	1.6231	1.4064	1.6708	1.3619	1.7206	1.3167	1.7725
49	1.4982	1.5813	1.4564	1.6257	1.4136	1.6723	1.3701	1.7210	1.3258	1.7716
50	1.5035	1.5849	1.4625	1.6283	1.4206	1.6739	1.3779	1.7214	1.3346	1.7708
51	1.5086	1.5884	1.4684	1.6309	1.4273	1.6754	1.3855	1.7218	1.3431	1.7701
52	1.5135	1.5917	1.4741	1.6334	1.4339	1.6769	1.3929	1.7223	1.3512	1.7694
53	1.5183	1.5951	1.4797	1.6359	1.4402	1.6785	1.4000	1.7228	1.3592	1.7689
54	1.5230	1.5983	1.4851	1.6383	1.4464	1.6800	1.4069	1.7234	1.3669	1.7684
55	1.5276	1.6014	1.4903	1.6406	1.4523	1.6815	1.4136	1.7240	1.3743	1.7681
56	1.5320	1.6045	1.4954	1.6430	1.4581	1.6830	1.4201	1.7246	1.3815	1.7678
57	1.5363	1.6075	1.5004	1.6452	1.4637	1.6845	1.4264	1.7253	1.3885	1.7675
58	1.5405	1.6105	1.5052	1.6475	1.4692	1.6860	1.4325	1.7259	1.3953	1.7673
59	1.5446	1.6134	1.5099	1.6497	1.4745	1.6875	1.4385	1.7266	1.4019	1.7672
60	1.5485	1.6162	1.5144	1.6518	1.4797	1.6889	1.4443	1.7274	1.4083	1.7671
61	1.5524	1.6189	1.5189	1.6540	1.4847	1.6904	1.4499	1.7281	1.4146	1.7671
62	1.5562	1.6216	1.5232	1.6561	1.4896	1.6918	1.4554	1.7288	1.4206	1.7671
63	1.5599	1.6243	1.5274	1.6581	1.4943	1.6932	1.4607	1.7296	1.4265	1.7671
64	1.5635	1.6268	1.5315	1.6601	1.4990	1.6946	1.4659	1.7303	1.4322	1.7672
65	1.5670	1.6294	1.5355	1.6621	1.5035	1.6960	1.4709	1.7311	1.4378	1.7673
66	1.5704	1.6318	1.5395	1.6640	1.5079	1.6974	1.4758	1.7319	1.4433	1.7675
67	1.5738	1.6343	1.5433	1.6660	1.5122	1.6988	1.4806	1.7327	1.4486	1.7676
68	1.5771	1.6367	1.5470	1.6678	1.5164	1.7001	1.4853	1.7335	1.4537	1.7678
69	1.5803	1.6390	1.5507	1.6697	1.5205	1.7015	1.4899	1.7343	1.4588	1.7680
70	1.5834	1.6413	1.5542	1.6715	1.5245	1.7028	1.4943	1.7351	1.4637	1.7683

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78

Tabel r untuk df = 51 - 100

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375
91	0.1716	0.2039	0.2409	0.2659	0.3358
92	0.1707	0.2028	0.2396	0.2645	0.3341
93	0.1698	0.2017	0.2384	0.2631	0.3323
94	0.1689	0.2006	0.2371	0.2617	0.3307
95	0.1680	0.1996	0.2359	0.2604	0.3290
96	0.1671	0.1986	0.2347	0.2591	0.3274
97	0.1663	0.1975	0.2335	0.2578	0.3258
98	0.1654	0.1966	0.2324	0.2565	0.3242
99	0.1646	0.1956	0.2312	0.2552	0.3226
100	0.1638	0.1946	0.2301	0.2540	0.3211

Titik Persentase Distribusi t (df = 41 – 80)

Pr / df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

Catatan: Probabilita yang lebih kecil yang ditunjukkan pada judul tiap kolom adalah luas daerah dalam satu ujung, sedangkan probabilitas yang lebih besar adalah luas daerah dalam kedua ujung