

ABSTRAK

Intan Fitriyaningsih, NPM : 71190312151, Pengaruh Lingkungan Kerja Dan Sikap Kerja Terhadap Kepuasan Kerja Karyawan PT. Medan Tropical Canning Dan Frozen Industries. Dibimbing oleh Dr. Tengku Ahmad Helmi, S.E.,M.Si sebagai Pembimbing I dan Julkarnain, S.Ag.,S.E.,M.M sebagai Pembimbing II, Skripsi 2023.

Rumusan masalah dari penelitian ini untuk mengetahui seberapa besar Pengaruh Lingkungan Kerja Terhadap Kepuasan Kerja Karyawan, untuk mengetahui seberapa besar pengaruh Sikap Kerja Terhadap Kepuasan Kerja Karyawan, dan untuk mengetahui seberapa besar Pengaruh Lingkungan Kerja dan Sikap Kerja Terhadap Kepuasan Kerja Karyawan di PT. Medan Tropical Canning Dan Frozen Industries.

Penelitian ini bertujuan untuk mengetahui pengaruh lingkungan kerja terhadap kepuasan kerja karyawan, untuk mengetahui pengaruh sikap kerja dan kepuasan kerja karyawan dan untuk mengetahui pengaruh lingkungan kerja dan sikap kerja terhadap kepuasan kerja karyawan, baik secara simultan maupun secara parsial. Jenis penelitian ini adalah penelitian kuantitatif. Kuesioner digunakan sebagai metode pengumpulan data. Jumlah sampel dalam penelitian yakni 83 responden karyawan PT. Medan Tropical Canning Dan Frozen Industries. Teknik pengumpulan data dilakukan melalui penyebaran kuesioner, wawancara, studi dokumentasi dan studi pustaka. Analisis linier berganda dengan SPSS 29 digunakan untuk menguji hipotesis penelitian. Hasil penelitian ini menunjukkan : (1) Lingkungan kerja berpengaruh signifikan terhadap kepuasan kerja karyawan, (2) sikap kerja tidak berpengaruh signifikan terhadap kepuasan kerja karyawan, (3) Lingkungan Kerja dan Sikap Kerja berpengaruh signifikan terhadap kepuasan kerja karyawan di PT. Medan Tropical Canning Dan Frozen Industries.

Kata Kunci : Lingkungan Kerja, Sikap Kerja, Kepuasan Kerja

ABSTRACT

Intan Fitriainingsih, NPM: 71190312151, The Influence of Work Environment and Work Attitudes on PT Employee Job Satisfaction. Medan Tropical Canning and Frozen Industries. Supervised by Dr. Tengku Ahmad Helmi, S.E., M.Si as Supervisor I and Julkarnain, S.Ag., S.E., M.M as Supervisor II, Thesis 2023.

The problem formulation of this research is to find out how much influence the work environment has on employee job satisfaction, to find out how much influence work attitudes have on employee job satisfaction, and to find out how much influence the work environment and work attitudes have on employee job satisfaction at PT. Medan Tropical Canning and Frozen Industries.

This research aims to determine the influence of the work environment on employee job satisfaction, to determine the influence of work attitudes and employee job satisfaction and to determine the influence of the work environment and work attitudes on employee job satisfaction, both simultaneously and partially. This type of research is quantitative research. Questionnaires were used as a data collection method. The number of samples in the research was 83 respondents who were employees of PT. Medan Tropical Canning and Frozen Industries. . Data collection techniques were carried out through distributing questionnaires, interviews, documentation studies and literature studies. Multiple linear analysis with SPSS 29 was used to test the research hypothesis. The results of this research show: (1) The work environment has a significant effect on employee job satisfaction, (2) work attitude has no significant effect on employee job satisfaction, (3) Work Environment and Work Attitude have a significant effect on employee job satisfaction at PT. Medan Tropical Canning and Frozen Industries.

Keywords: Work Environment, Work Attitude, Job Satisfaction