

ABSTRAK

Latar Belakang : Pada masa pandemi Covid-19 ini, tidak semua pekerja mendapat kesempatan bekerja dari rumah, ada beberapa pekerjaan mengharuskan kehadiran pekerja di tempat kerja. Adanya K3 merupakan suatu upaya untuk mengontrol jalannya aktifitas kerja. Kejadian kecelakaan dan penyakit akibat kerja yang timbul dalam suatu perusahaan maupun lembaga menunjukkan bahwa ada masalah yang terjadi dalam proses pengimplementasiannya. Pada masa pandemi covid-19 saat ini, kemudian menjadi tantangan sendiri bagi perusahaan maupun lembaga untuk dapat menerapkan K3 dalam pelaksanaan protokol kesehatan bagi pegawainya.

Tujuan : Mengetahui implementasi Keselamatan dan Kesehatan Kerja (K3) lingkungan kerja pada masa pandemi Covid-19 pada pegawai di Fakultas Kedokteran Universitas Islam Sumatera Utara.

Metode : Jenis penelitian ini adalah penelitian deskriptif menggunakan metode *cross-sectional* dengan penentuan sampel menggunakan metode *total sampling* sebanyak 75 sampel.

Hasil: Implementasi Keselamatan dan Kesehatan Kerja (K3) pada masa pandemi Covid-19 pada pegawai menunjukkan kategori baik sebanyak 67 orang (89 %), kategori sedang sebanyak 5 orang (7%) dan kategori buruk sebanyak 3 orang (4%).

Kesimpulan: Implementasi Keselamatan dan Kesehatan Kerja (K3) Pada Masa Pandemi Covid-19 terhadap pegawai di lingkungan kerja FK UISU cukup baik. Pengimplementasian faktor-faktor penting sesuai SOP K3 protokol kesehatan yang berlaku dapat digunakan untuk meminimalisasi dampak risiko keselamatan dan kesehatan kerja dan memberikan perlindungan pekerja terhadap penularan covid-19.

Kata Kunci : Keselamatan dan Kesehatan Kerja (K3), Lingkungan Kerja FK UISU, Pandemi Covid-19.

ABSTRACT

Background: During this Covid-19 pandemic, not all workers have the opportunity to work from home, there are some jobs that require the presence of workers at work. The existence of K3 is an effort to control the course of work activities. Incidents of accidents and occupational diseases that arise in a company or institution indicate that there are problems that occur in the implementation process. During the current covid-19 pandemic, then it becomes a challenge for companies and institutions to be able to implement K3 in implementing health protocols for their employees.

Objective: To know the implementation of Occupational Safety and Health (K3) in the work environment during the Covid-19 pandemic for employees at the Faculty of Medicine, Islamic University of North Sumatra.

Methods: This type of research is a descriptive study using a cross-sectional with the determination of the sample using a total sampling 75 samples.

Results: Implementation of Occupational Safety and Health (K3) during the Covid-19 pandemic on employees showed good category as many as 67 people (89%), moderate category as many as 5 people (7%) and bad category as many as 3 people (4%).

Conclusion: The implementation of Occupational Safety and Health (K3) during the Covid-19 Pandemic for employees in the FK UISU work environment is quite good. The implementation of important factors according to the applicable health protocol K3 SOP can be used to minimize the impact of occupational safety and health risks and provide worker protection against Covid-19 transmission.

Keywords : Occupational Health and Safety (K3), FK UISU Work Environment, Covid-19 Pandemic.