

ABSTRAK

Syafiqri Has Str, 71180312044, Pengaruh Gaya Kepemimpinan, Disiplin dan Motivasi Terhadap Kinerja Karyawan PT. Jetindo Nagasakti Transexpress Medan

Kinerja yang tinggi akan memberikan dampak positif bagi organisasi atau perusahaan, sebaliknya kinerja yang rendah akan merugikan perusahaan seperti tingkat absensi yang tinggi dan produktivitas yang rendah. Rumusan masalah dalam skripsi ini adalah bagaimana pengaruh gaya kepemimpinan terhadap kinerja karyawan PT. Jetindo Nagasakti Transexpress Medan, bagaimana pengaruh disiplin terhadap kinerja karyawan PT. Jetindo Nagasakti Transexpress Medan, bagaimana pengaruh motivasi terhadap kinerja karyawan PT. Jetindo Nagasakti Transexpress Medan, bagaimana pengaruh gaya kepemimpinan, disiplin dan motivasi terhadap kinerja karyawan PT. Jetindo Nagasakti Transexpress Medan.

Penelitian ini merupakan penelitian deskriptif. Teknik pengumpulan data dilakukan melalui wawancara, daftar pertanyaan dan studi dokumentasi. yang menjadi sampel adalah pegawai PT. Jetindo Nagasakti Transexpress Medan. Sampel dalam penelitian ini sebanyak 35 orang karyawan. Variable diukur dengan skala likert. Pengujian hipotesis menggunakan analisis regresi linear berganda melalui uji f dan uji t. Hasil penelitian ini menjelaskan bahwa ada pengaruh yang signifikan antara gaya kepemimpinan terhadap kinerja karyawan PT. Jetindo Nagasakti Transexpress Medan. Ada pengaruh yang signifikan antara disiplin terhadap kinerja karyawan PT. Jetindo Nagasakti Transexpress. Ada pengaruh yang signifikan antara motivasi terhadap kinerja karyawan PT. Jetindo Nagasakti Transexpress Medan. Ada pengaruh yang signifikan antara gaya kepemimpinan, disiplin dan motivasi terhadap kinerja karyawan PT. Jetindo Nagasakti Transexpress Medan.

Kata Kunci : Gaya Kepemimpinan, Disiplin, Motivasi, Kinerja

ABSTRACT

Syafiqri Has Str, 71180312044, *The Influence of Leadership Style, Discipline and Motivation on Employee Performance at PT. Jetindo Nagasaki Transexpress Medan.*

High performance will have a positive impact on the organization or company, otherwise low performance will harm the company such as high absenteeism and low productivity. The formulation of the problem in this thesis is how the influence of leadership style on the performance of employees of PT. Jetindo Nagasaki Transexpress Medan, how the influence of discipline on the performance of employees of PT. Jetindo Nagasaki Transexpress Medan, how the influence of motivation on the performance of employees of PT. Jetindo Nagasaki Transexpress Medan, how the influence of leadership style, discipline and motivation on the performance of employees of PT. Jetindo Nagasaki Transexpress Medan. This research is a descriptive research. Data collection techniques were carried out through interviews, questionnaires and documentation studies. the sample is employees of PT. Jetindo Nagasaki Transexpress Medan. The sample in this study were 35 employees. Variables were measured by sala Likert. Hypothesis testing using multiple linear regression analysis through f test and t test. The results of this study explain that there is a significant influence between leadership style on the performance of employees of PT. Jetindo Nagasaki Transexpress Medan. There is a significant influence between discipline on the performance of employees of PT. Jetindo Nagasaki Transexpress. There is a significant influence between motivation on the performance of employees of PT. Jetindo Nagasaki Transexpress Medan. There is a significant influence between leadership style, discipline and motivation on the performance of employees of PT. Jetindo Nagasaki Transexpress Medan.

Keywords: Leadership Style, Discipline, Motivation, Performance